



# **NCO Conceptual Framework: Special Operations Forces Case Study**

FINAL BRIEF

Prepared and Presented by Booz Allen Hamilton

21 June 2004



# Outline

- ▶ Background
  - Objectives of research
  - Scope and assumptions
  - Approach (solution strategy)
  - Discuss data collection and data analysis plan
- ▶ Data Analysis
- ▶ Discuss implications for NCO
- ▶ Recommendations



## Objectives of Research

**Did the evolution of the MSC between OEF and OIF demonstrate improvements in the *Quality of Networking*, the *Degree of Information Shareability*, the *Quality of Individual Informtion*, the *Quality of Interaction* and the *Degree of Shared Information* ...**

**Did these improvements contribute to an increased Degree of Decision Making (for mission planning) and lead to an increased Degree of Effectiveness (not implicitly quantified)?**



## Operational Context

### ▶ Objective of the Case Study:

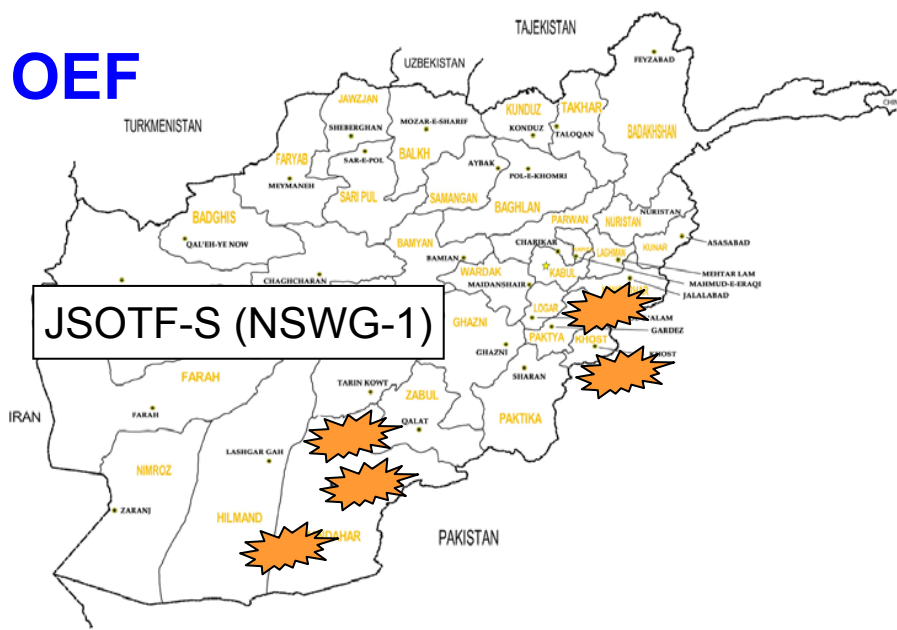
- Examine the effect of the Mission Support Center (MSC) on the Degree of Decision Making within the Naval Special Warfare (NSW) Group 1 (NSWG1).

### ▶ Key Difference

- Baseline: People, Process, and Technologies within the MSC during Operation Enduring Freedom (OEF)
- Treatment: People, Process, and Technologies within the MSC during Operation Iraqi Freedom (OIF)



# OEF



Missions: Special Recon (SR), Direct Action (DA), Maritime Interdiction, Beach Survey, Coalition Operations

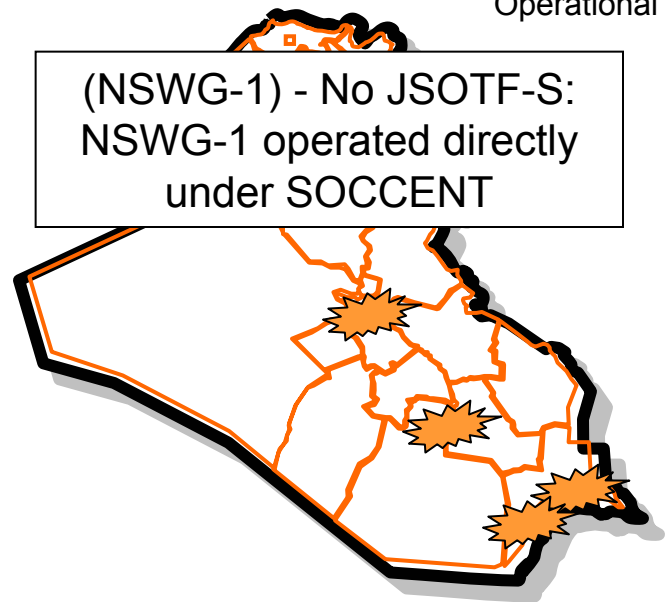
Desired Effects: Harass and Destroy Terrorist Forces in Afghanistan

Operational Tempo:  
42 SR missions, 23 Direct Action missions, 12 Underway ship takedowns

Significant Missions: Cave Clearing Operation, Operation Anaconda, Hazar Gadam Raid, Short Notice High Value Target Mullah Khairullah Capture, Hydrographic survey

# OIF

Operational Context



Missions: Direct Action, Special Recon Maritime Interdiction, Coalition Operations

Desired Effects: Harass and Destroy Iraqi Forces

Operational Tempo:  
70+ Combat Support missions

Significant Missions: Al Faw Oil Field, GOPLAT Operations, SR Support to ARFOR/MARFOR, Maritime Interdiction

# Distinguishing Baseline & Treatment

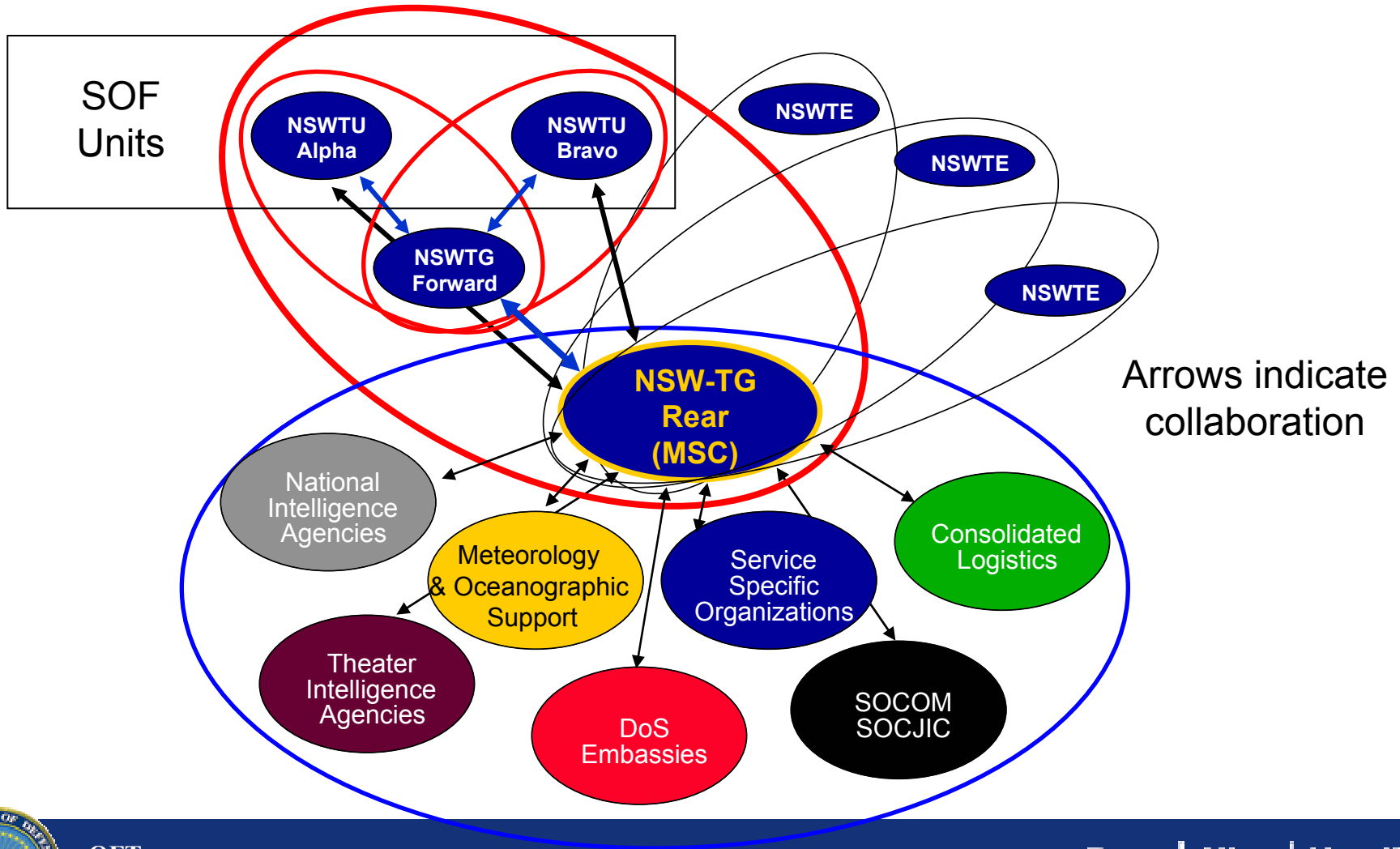


Focus of Case Study

FORCE ELEMENTS	BASELINE Operation Enduring Freedom	TREATMENT Operation Iraqi Freedom
Information Sources	Sensors, HUMINT	Collaborated Intel/Info Sources Sensors, HUMINT
Value Added Services	Microsoft Office(PowerPoint) SATCOM, Phone, Radio, JWICS, SIPRNET  Tactical Missions	Federated network, Blue Force Tracking, A3, Global Broadcast System, WEBBE, JWICS, SIPRNET  Strategic and Tactical Missions
Command and Control	Mission Support Center ad hoc and distributed MSC	Mission Support Center permanent and co-located; MSC staffed 24 hours, 7days/week
Effectors	Force Composition 30 staff Forward in Theater 30 staff Rear at MSC Supporting 600 SOF Forces (US & Coalition) 5079 METOC requests	Force Composition 110 staff Forward in Theater 75 staff Rear at MSC Supporting 600 SOF Forces (US & Coalition) 7805 METOC requests
Operating Environment	Mountains	Desert



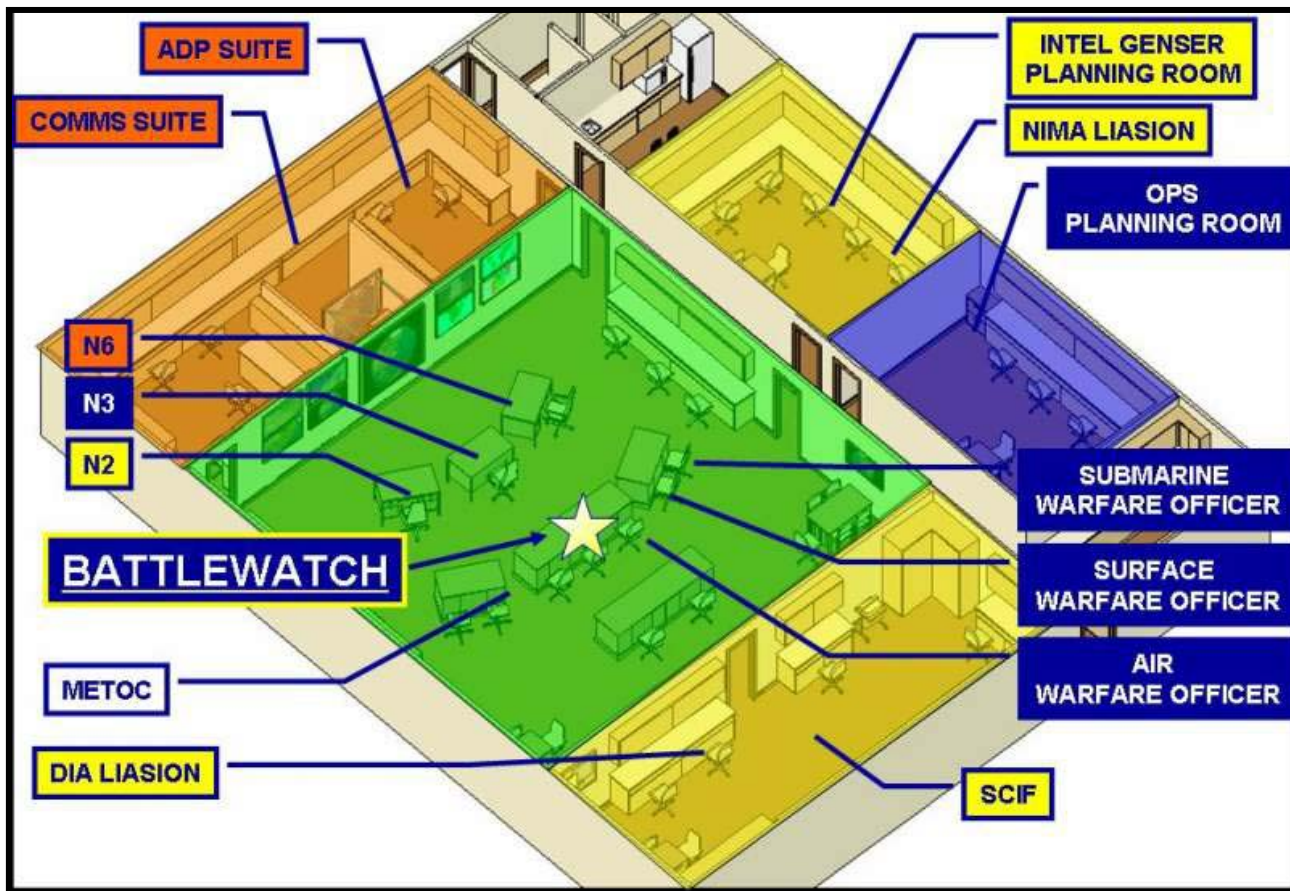
# What is the MSC?



Arrows indicate collaboration



## What is the Mission Support Center?



- ▶ Funded on Experimental Basis 2000 in San Diego, CA
- ▶ Maintain situation awareness on all NSWG-1 deployments
- ▶ Provide single POC for deployed forces (for log, intel, planning, etc.)
- ▶ Centralize blue force monitoring
- ▶ Reduce deployed footprint





1999 2000

2001

2002

2003

2004

Operational Context

**MSC Timeline**



OIF - MSC provides Tactical Cryptologic Support; plays role in 120+ SEAL Team Five missions

2003, MSC supports Cmdr, NSWG-1, SEAL compts, other nav commands

5,079 METOC products requested to support combat ops, exercises and training

Webbe used and accepted by NSW in Millenium Challenge exercise

MSC cut off from supporting role during Operation Anaconda

Jan 02, MSC METOC Cell established

OEF - MSC supported NSW. Reduces JSOTF footprint forward for Task Force K-BAR

MSC tasked to dev target sets to build "SOF Campaign" to defeat terrorists

May 01, GBS Transportable Ground Receive Suites (TGRS) fielded

MSC gathers/tailors info for security measures in response to Cole Bombing

Full-up MSC in Exercise FOAL EAGLE

Full MSC in Exercise ULCHI FOCUS LENS

Aug, MSC Functional

Jun 2000, Staff training sessions and SOPs dev for each MSC position

MSC conceived by CAPT William McRaven 1999



**World Event Timeline**

USS Cole Bombing

OEF

Sept 11 Terrorist attack

OIF

1999 2000 2001 2002 2003 2004 Operational Context

**MSC Timeline**

**BASECASE**

- MSC ad hoc part of the RFI and Planning process (not officially “in theater”)
- Co-located intel and ops personnel
- No theater rep familiar w/ MSC
- GBS terminals fielded to NSW (largely used to push unclass media – not leveraged by MSC)
- Used revised version of product called “Quiver” (aka “Aljaba”) for data manipulation to track NSW targets and integrate NSW-specific EEIs
- Used ArcView for geospatial mission planning products
- STEs were available for communication

**TREATMENT**

- MSC designated NSWTC-CENT REAR (officially considered “in theater”) and could officially generate hi pri RFIs
- Co-located intel, ops, Intel Community liasons
- MSC worked w/ GBS Pgm Office to leverage downtime and available bandwidth to move large files to theater
- Aljaba replaced by A3 (Application After Aljaba) able to parse national and theater dB w/ local intel to produce SA plots
- Operators trained w/ WEBBE used it for Instant Messaging

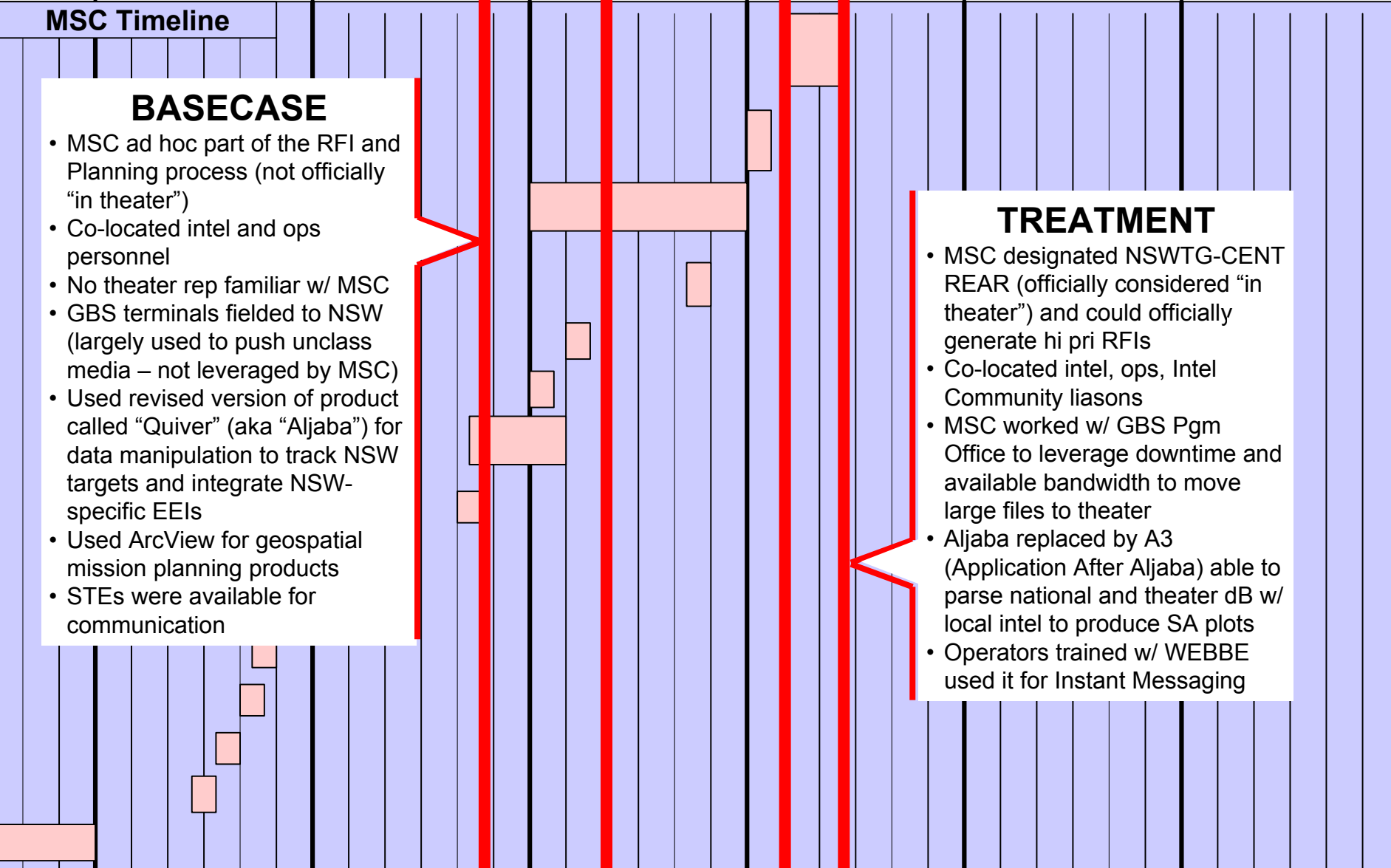
**World Event Timeline**

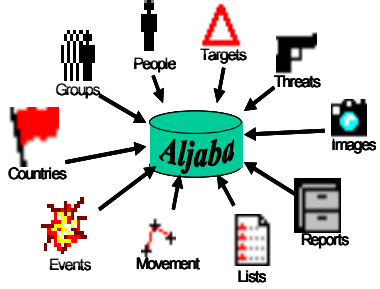
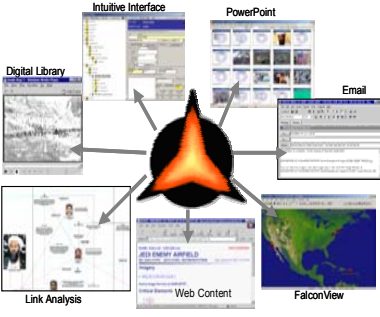
USS Cole Bombing

Sept 11 Terrorist attack

OEF

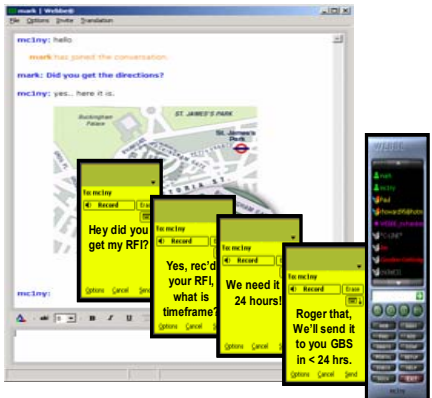
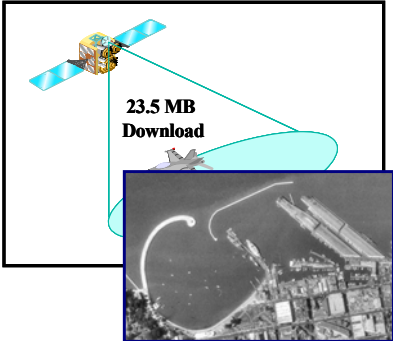
OIF



	Description	Key Points
<p><b>Aljaba</b></p>  <p>The diagram shows a central green cylinder labeled 'Aljaba'. Arrows point to it from various categories: Groups (represented by a group of people), People (a person icon), Targets (a red triangle), Threats (a gun icon), Images (a camera icon), Reports (a document icon), Lists (a list icon), Movement (a person with a path), Events (a fire icon), and Countries (a map of the world).</p>	<p>Updated version of Quiver tool (database originally developed to track SAMs and plot directly to FalconView) used for target tracking by NSW during OEF</p>	<ul style="list-style-type: none"> <li>▶ Used to track NSW targets</li> <li>▶ Used to integrate NSW-specific Essential Elements of Information</li> <li>▶ Repository for:                             <ul style="list-style-type: none"> <li>– Images</li> <li>– Target data</li> <li>– Reports</li> <li>– Lists</li> </ul> </li> <li>▶ Did not have the extensive report and tailored product generation capabilities of A3</li> </ul>
<p><b>A3</b></p>  <p>The diagram shows a central orange and black flame-like icon. Arrows point to it from several software components: Intuitive Interface, PowerPoint, Digital Library, Email, Link Analysis, Web Content, and FalconView.</p>	<p>Relational database that manages research, cataloging, dissemination, and integration of information. An application that automates majority of intelligence production tasks</p>	<ul style="list-style-type: none"> <li>▶ Intuitive MS Access front and backend</li> <li>▶ Could pull and display data from numerous and disparate IC and DoD databases (e.g. RMS, MIDB, SOJICC) along with local intel</li> <li>▶ Data can be exploited into new products:                             <ul style="list-style-type: none"> <li>– FalconView Local Point, Threat and Drawing overlays (SHP files in 3.2)</li> <li>– Tailored PowerPoint presentations</li> <li>– Static Web Pages</li> <li>– Mission Data Cards (target Intel with all associated data categorized and linked.)</li> </ul> </li> </ul>



# What Are the Technologies?

	Description	Key Points
<p><b>WEBBE</b></p> 	<p>An instant-messenger communication tool (like MSN Messenger or AOL IM) used for secure multi-point communication</p>	<ul style="list-style-type: none"> <li>▶ Notes, voice, and files can be sent securely to anyone</li> <li>▶ Secure voice communication is possible with the option of maintaining a record of what was said</li> <li>▶ The protocol is light and can be used amid the most severe bandwidth constraints</li> <li>▶ Software application used on handhelds and laptops</li> <li>▶ Integrates with:             <ul style="list-style-type: none"> <li>– IRC Chat</li> <li>– DCTS</li> <li>– Netmeeting</li> <li>– MSN and Outlook email</li> </ul> </li> </ul>
<p><b>GBS</b></p> 	<p>Satellite broadcast system (based on commercial direct broadcast satellite technology) that acts as a data pipeline to forces with receiver units</p>	<ul style="list-style-type: none"> <li>▶ Capable of multiple levels of security</li> <li>▶ Initially used to send unclass media content</li> <li>▶ One-way dedicated data pipeline for transmission of large data files (e.g. Images) to field units</li> <li>▶ An extension of the Defense Information Systems Network (DISN) and a part of the overall DoD MILSATCOM Architecture.</li> <li>▶ NSW fielded 9 GBS Transportable Ground Receiver Suites in May 2001</li> </ul>



## Scope and Assumptions

- ▶ Scope of the case study has evolved based on continuing guidance; Would be nice to provide an end-to-end impact assessment, but not feasible given the scope and timeline to complete
- ▶ What the case study examines is the impacts of Mission Support Center and associated technologies (A3, WEBBE, GBS) on the ability to plan SOF missions
  - Minor impact for OEF
  - Large impact for OIF
- ▶ End result/mission effectiveness are not specifically addressed, but certain inferences have been made based on data collection/analysis



# Approach

USE OTHER BAH Approach

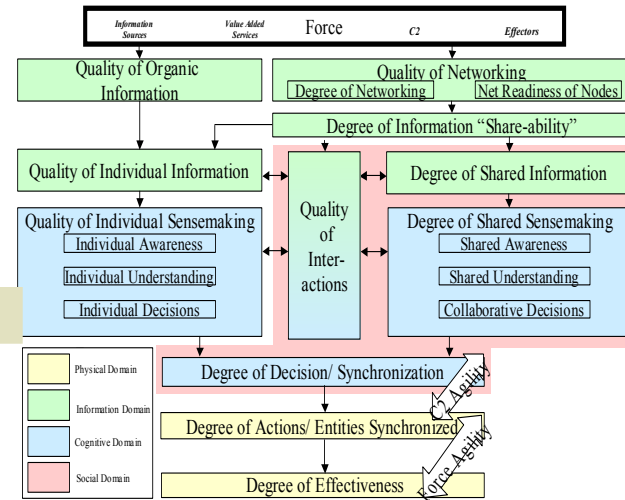
## Understanding the Problem

**NSWG1  
Lexicon**

**SOF mission  
planning and  
execution**

**A3  
Webbe  
GBS  
MSC**

- ▶ Role of the case study developers:
- ▶ Interpret NSWG1 Lexicon
- ▶ Understand/interpret CF attributes
  - Assess impacts
  - “so what?”



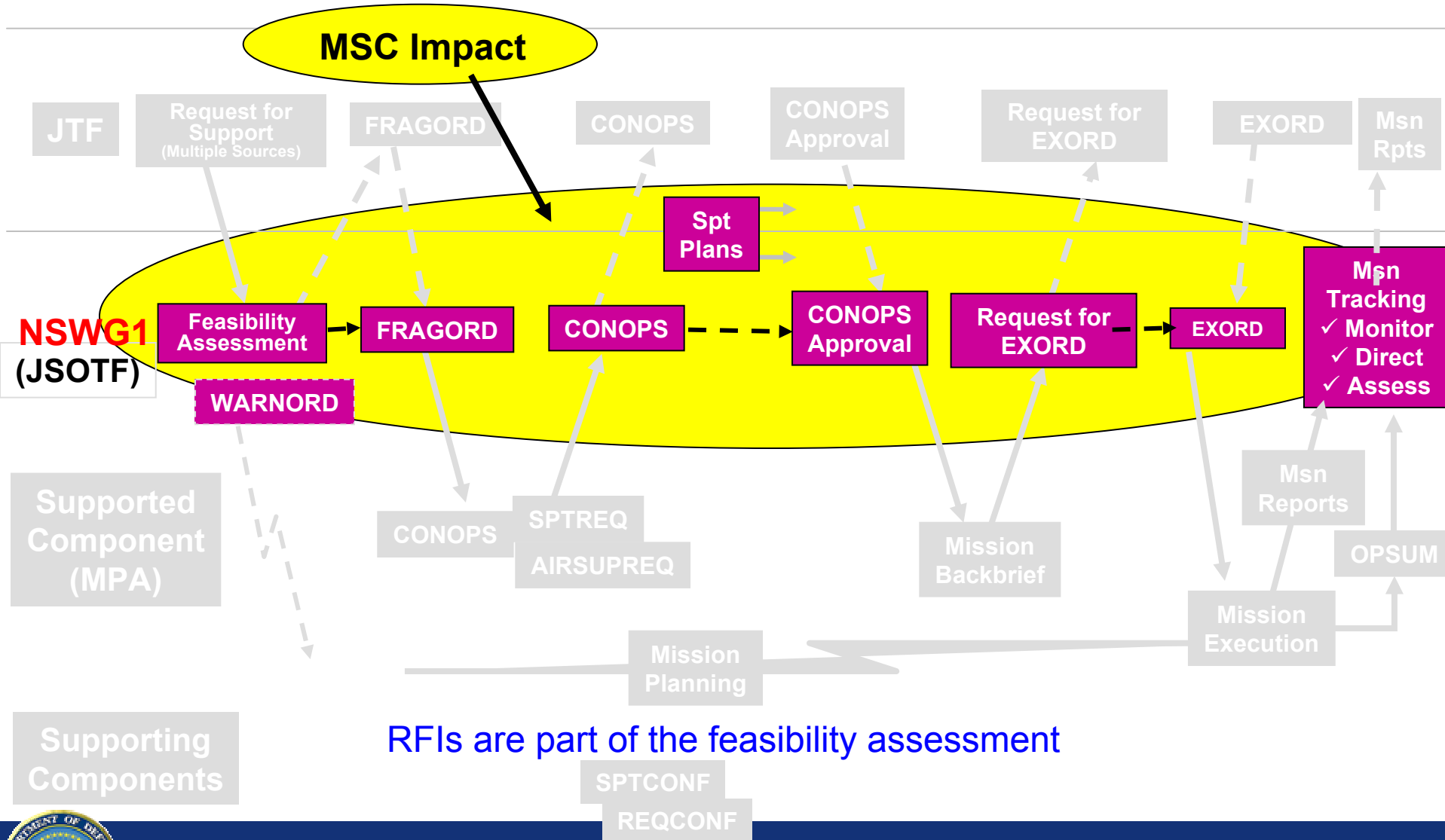
Attributes

Metrics

Variables



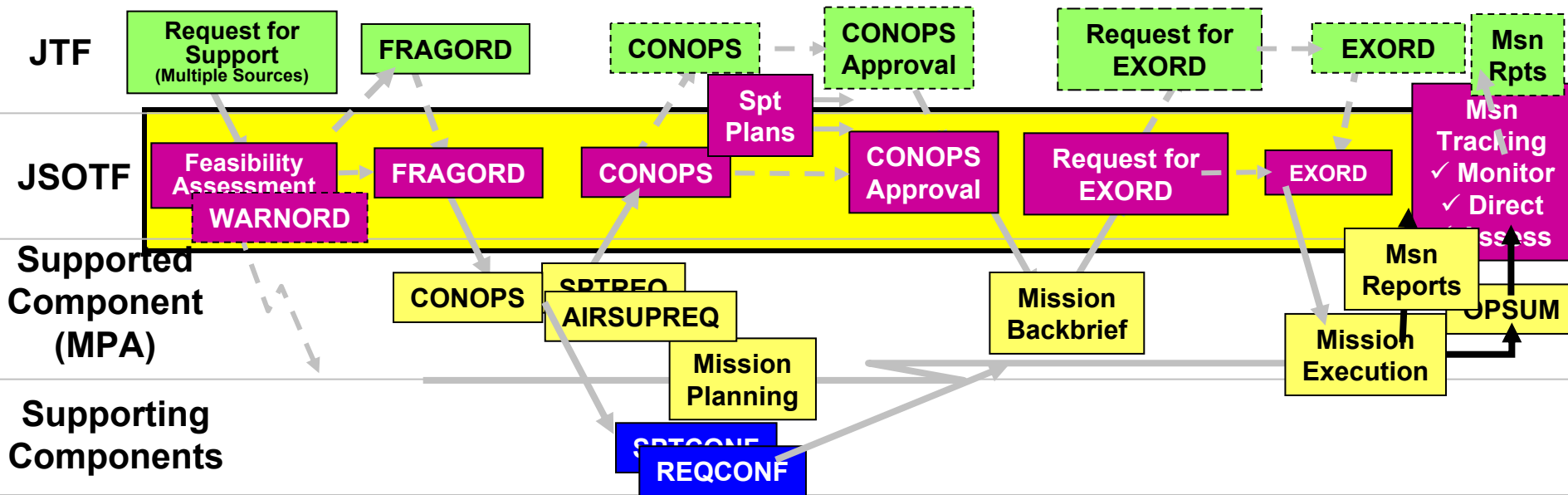
# SOF Planning and Execution Process



# Activity Flow

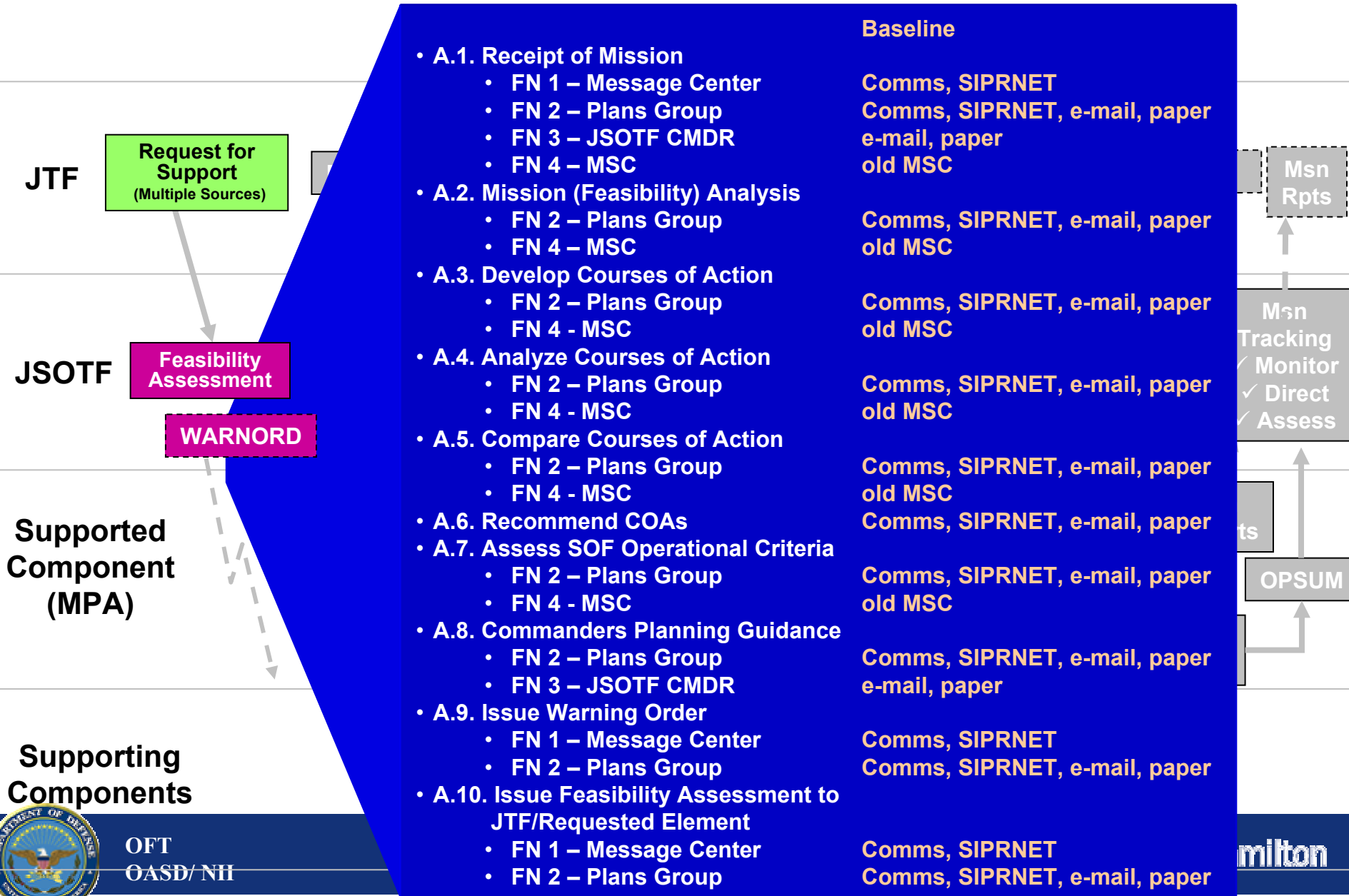
- ▶ Detailed SOF mission planning process activity flow is shown below
- ▶ For the purpose of the case study, the SOF Planning and Execution process is assumed to be constant between OEF and OIF
- ▶ Mission preparation improvements in efficiency between OEF and OIF are in terms of NCO changes (processes and technology) within the activity flow diagrams
- ▶ Activities bounded within the box in the diagram below will be researched in detail using the CF in the case study.

## SOE Planning and Execution Process (Baseline and Treatment Case)

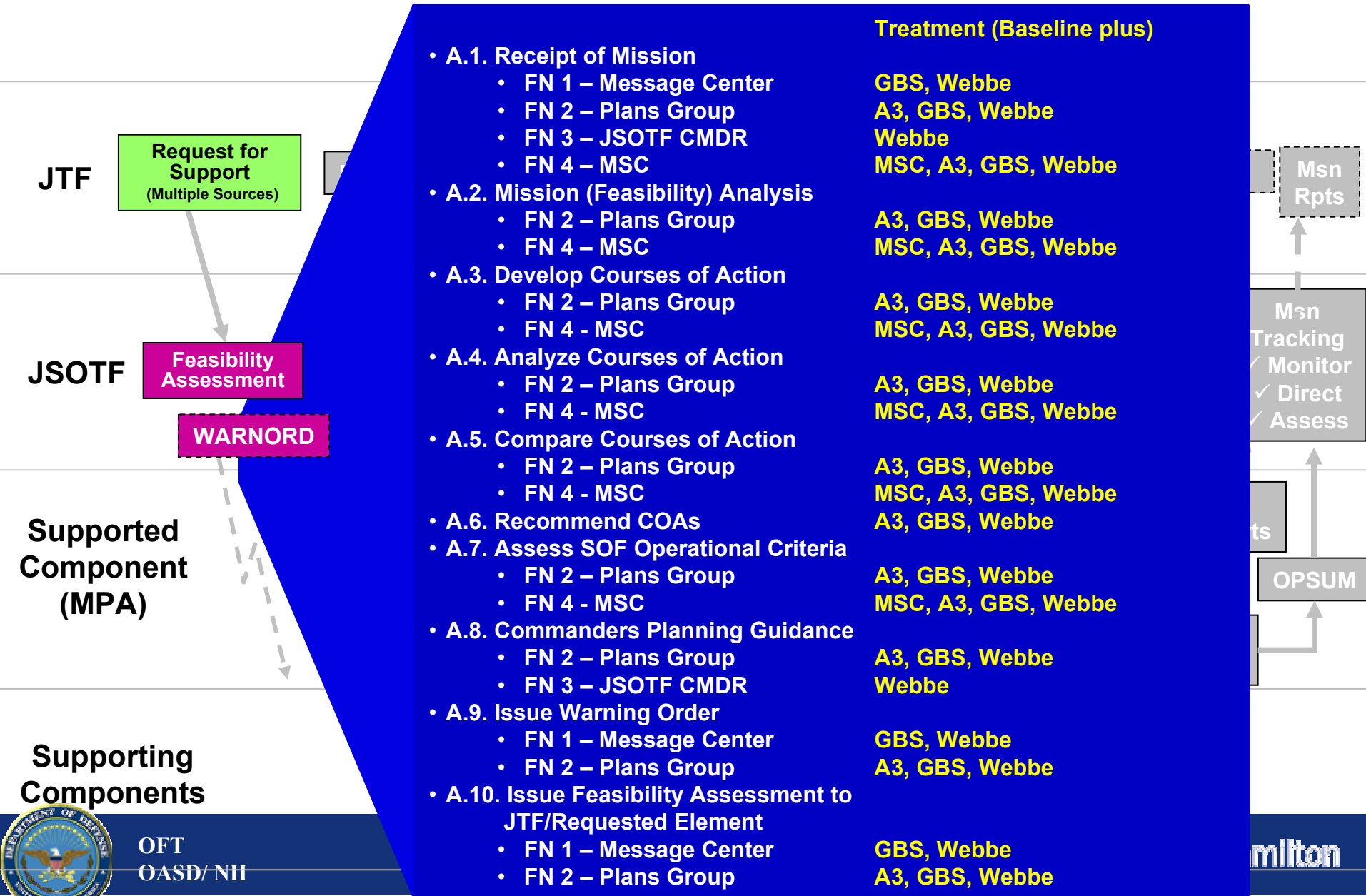




# SOF Planning and Execution Process (1 of 5)



# SOF Planning and Execution Process (1 of 5)



# Analysis Plan Process Flow

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201101180001.doc	Microsoft Word...	11/17/2003 10:29 AM	26,624	85%	4,604	
201101180002.doc	Microsoft Word...	11/17/2003 10:46 AM	25,600	80%	5,114	
201101180003.doc	Microsoft Word...	11/18/2003 8:29 AM	24,576	88%	2,639	
201101180004.doc	Microsoft Word...	11/18/2003 10:48 AM	26,160	62%	5,139	
201101180005.doc	Microsoft Word...	11/18/2003 11:21 AM	27,136	85%	3,948	
201101180006.doc	Microsoft Word...	11/18/2003 11:22 AM	25,088	88%	2,939	
201101180007.doc	Microsoft Word...	11/18/2003 11:22 AM	25,088	88%	3,032	
201101180008.doc	Microsoft Word...	11/18/2003 11:30 AM	25,088	88%	3,048	
201101180009.doc	Microsoft Word...	11/18/2003 3:56 PM	24,576	87%	3,199	
201101180010.doc	Microsoft Word...	11/18/2003 8:00 AM	25,088	88%	3,008	
201101180011.doc	Microsoft Word...	11/19/2003 10:45 AM	21,504	82%	3,630	
201101180012.doc	Microsoft Word...	11/19/2003 10:54 AM	26,112	96%	3,589	
201101180013.doc	Microsoft Word...	11/19/2003 12:44 PM	1,475,976	2%	1,443,...	
201101180014.doc	Microsoft Word...	11/19/2003 12:44 PM	25,088	88%	2,961	
201101180015.doc	Microsoft Word...	11/19/2003 12:45 PM	26,112	96%	3,613	
201101180016.doc	Microsoft Word...	11/19/2003 3:58 PM	24,576	88%	3,033	
201101180017.doc	Microsoft Word...	11/19/2003 11:24 PM	26,112	85%	3,959	
201101180018.doc	Microsoft Word...	11/20/2003 12:09 PM	25,088	88%	3,056	
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201101180020.doc	Microsoft Word...	11/21/2003 11:09 AM	26,112	87%	3,469	

## NSW After-action Interviews

THIS DOCUMENT IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE

**Network Centric Operations Effectiveness Study**

This study will help the OSD Force Transformation Office evaluate the success of Naval Special Warfare implementation of Network Centric Operations concepts during Operation Enduring Freedom and Operation Iraqi Freedom. This will help address DoD organizational learn about and benefit from NSW innovations and lessons learned.

This survey has three parts:

1. General questions that everyone should answer.
2. Specific questions based on your role. Answer only the appropriate section:
3. NSWC member in OEP or OIP only.
4. Operator supported by NSWC in OEP or OIP only.
5. A questionnaire in which you are asked to rate the performance of various capabilities used by the Mission Support Center.

This study is unclassified. Please limit the information you provide to the unclassified level.

Thank you for your participation!

Name: \_\_\_\_\_

Unclassified Email: \_\_\_\_\_

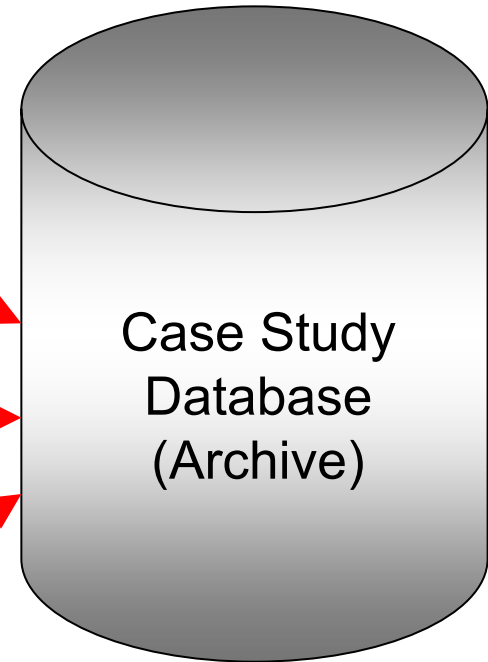
Position/Responsibilities during OEP: \_\_\_\_\_

Position/Responsibilities during OIP: \_\_\_\_\_

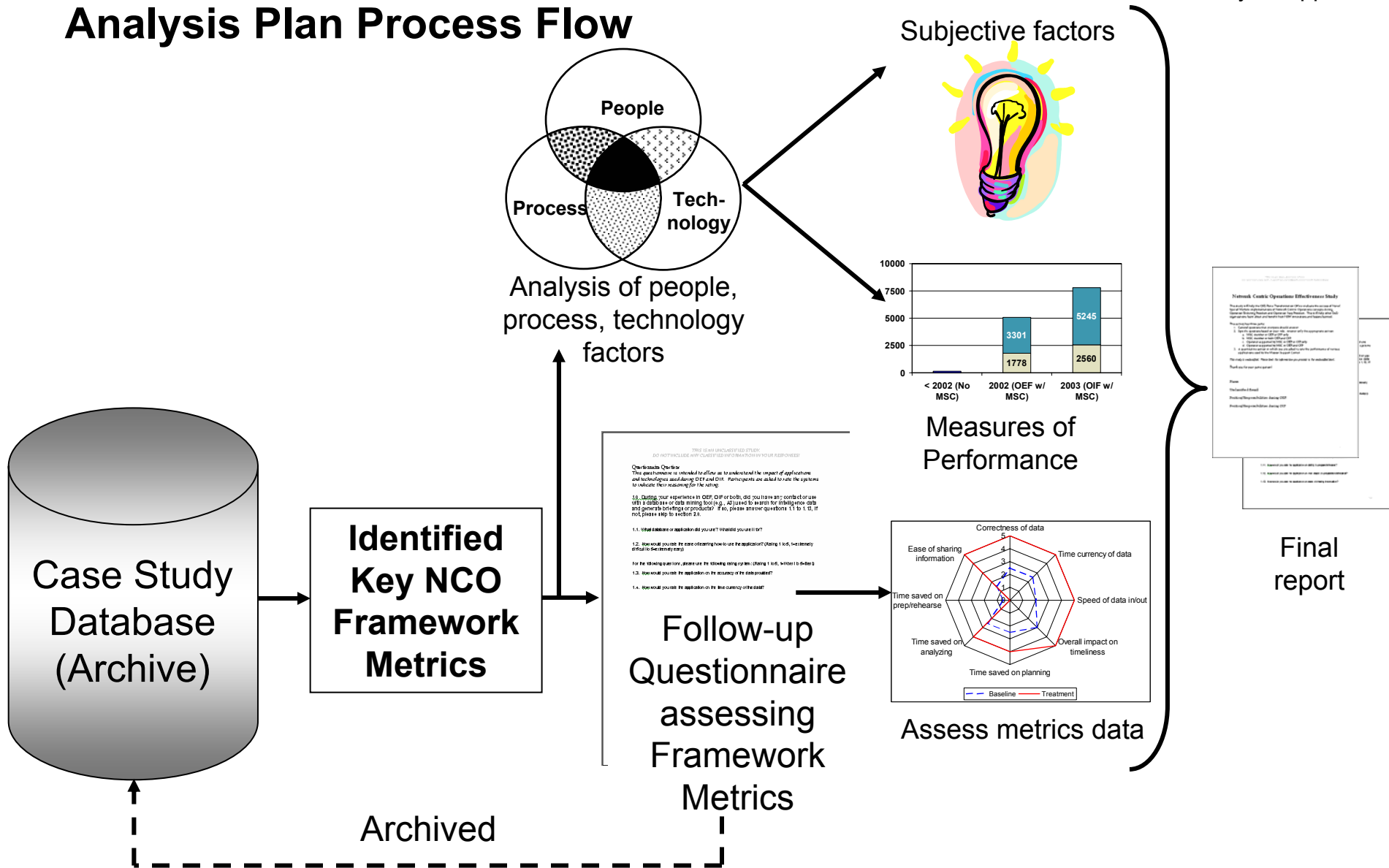
## BAH Team Interviews



## Other data sources



# Analysis Plan Process Flow



## Data Collection Plan

- ▶ Two primary sources of information
  - 20 detailed after-action interviews conducted by NSW on MSC performance
    - Multiple levels of hierarchy – included flag officers, Navy staff, contractors and intelligence community liaisons
    - Multiple mission perspectives – included operators, forward support and rear support (i.e., MSC)
  - 13 detailed interviews conducted by BAH team on MSC performance in the context of NCO framework, based on interview guidance
    - Included follow-up interviews with subjects of above interviews
    - Included other Special Operations Forces participants from Joint community to facilitate diverse perspectives
- ▶ Other sources of information
  - 15 follow-up surveys quantifying MSC in context of NCO framework, based on interview guidance (in progress)
  - Six after-action reports and briefings on MSC and SOF performance



## Data Sources – NSW Interviews

1. Brigadier General Gregory L. Trebon, USAF Commander, Special Operations – PACOM
2. Rear Admiral Conway, Commander Expeditionary Strike Group ONE
3. Captain David F. Ozeroff, USNR, Senior Battle Watch Captain, Mission Support Center
4. Norven Goddard, GS-15, Division Director Missile Defense Directorate, US Army Space and Missile Defense Command Battle Lab
5. Commander Brad Voight, Officer in Command, Mission Support Center
6. Mark Meoni, GS-13, SOMPE-M Program Manager, Naval Special Warfare Command
7. Susan Gross, GS-13, N6, Commander Naval Special Warfare Group ONE
8. Doctoral Candidate John R. Lindsay, Department of Political Science, Massachusetts Institute of Technology (former NSWG1 @ MSC)
9. Lieutenant Junior Grade Eric Hu, Assistant Operations Officer, SEAL Delivery Vehicle Team ONE
10. Commander Jason Washabaugh, USN, SOCOM



## Data Sources, cont. – NSW Interviews

11. Commander Dave Cole, SEAL, Commander Naval Special Warfare, Liaison Expeditionary Strike Group ONE
12. Intelligence Specialist Second Class Dan Cady, SEAL TEAM FIVE, CENTCOM Intel LPO
13. Lieutenant Ed Rohrbach, SEAL TEAM FIVE, ECHO Platoon Commander
14. Chief Petty Officer Neftali Vargas, Commander Naval Special Warfare Group ONE
15. Wayne Ludwig, GS-14, NIMA Geospatial Analyst, Special Targeting Branch, NIMA
16. Lieutenant Larry Bannon, OPS Naval Special Warfare Group ONE
17. Lieutenant Jim Ford, Senior Intelligence Officer for NSWTG-Cent in OIF
18. John Locke, MSC contractor (Titan)
19. QMC Chris Beck, Combat Systems Officer SEAL TEAM FIVE
20. MSC METOC staff, NSWG1



## Data Sources, cont. – Case Study Interviews

1. LT Jim Ford, NSWG1, Senior Intelligence Officer for NSWTG-Cent in OIF; 08/05/03 & 10/15/03
2. LT Jon Lindsay, NSWG1, MSC support; multiple times from 10/20/03 to present
3. Doug Iovinelli, NSWG1, MSC support, December 2003
4. CDR Brad Voigt, Officer in Command, Mission Support Center; 01/13/04 (informal)
5. LT Brady Babcock, NSWG1 Staff cryptologist and acting N2; 01/13/04 (informal)
6. LCDR Banks, JFCOM SEAL Planner during OIF; November 2003
7. LTC (Ret) Bennet, JFCOM Special Forces Ops/Plans Trainer during OIF; November 2003
8. LTC Burkland, JFCOM Intelligence Trainer during OIF; November 2003
9. LTC Hept, JFCOM Strategic Studies; November 2003
10. MC Spenser, JFCOM SEAL Ops/IM Trainer during OIF; November 2003
11. MSG Richardson, JFCOM Ranger Ops/IM Trainer during OIF; November 2003
12. SGM Teske, JFCOM Ranger Ops/IM Trainer during OIF; November 2003
13. Jon Cannon, NSW Task Unit Commander during OEF; April 2004





## Data Sources, cont. – After-Action Reports and Briefings

1. NSW Warsaw Network Centric Event UNCLAS, LT Jon Lindsay; 22 June 2003
2. Naval Special Warfare's Mission Support Center, NSW; no date
3. Naval Special Warfare Group ONE Mission Support Center – Vanguard of Naval Special Warfare's Network Centric Enterprise, LT Jim Ford; 28 August 2002
4. Sombrero "A3" – Uniting Operations and Intelligence via the Third Wave, LT Jim Ford & LCDR Ken Elkern; 10 July 2002
5. US Naval Special Warfare: Implementing Network-Centric Concepts, LCDR Ken Elkern; November 2003
6. The Lessons of the Iraq War: Main Report, Eleventh Working Draft, Anthony H. Cordesman & Arleigh A. Burke, CSIS; 21 July 2003



## Findings/Insights

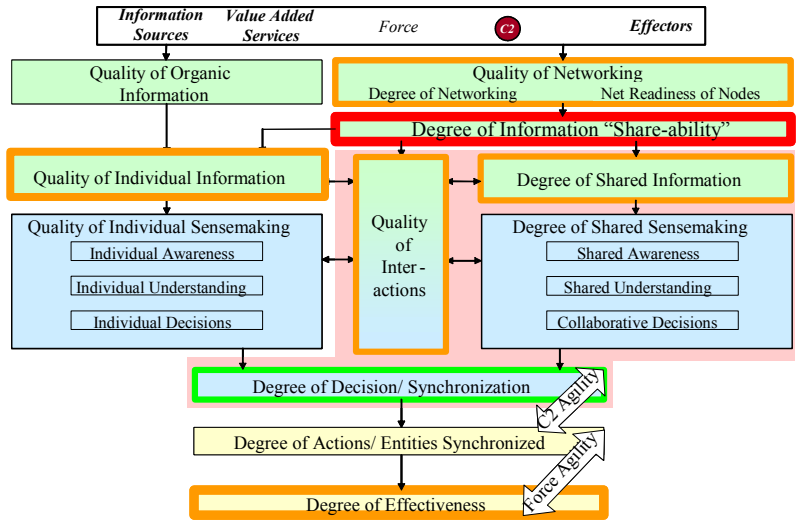
- ▶ Analysis of data collected has shown demonstrable impacts on:
  - Quality of Networking
  - Degree of Information Share-ability
  - Quality of Individual Information
  - Degree of Shared Information
  - Quality of Interactions
  - Degree of Decision Making (for mission planning)
  
- ▶ Inferences based on data analysis have also been made to tie in impacts on Degree of Effectiveness
  
- ▶ Specific vignettes and stories have been embedded with analysis, findings and impacts to illustrate impacts



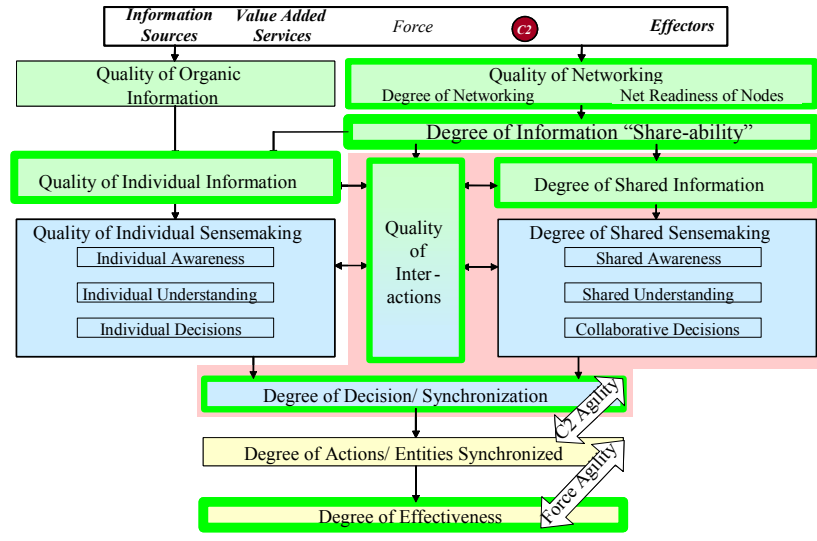
1999 2000 2001 2002 2003 2004 Findings & Insights

MSC Timeline

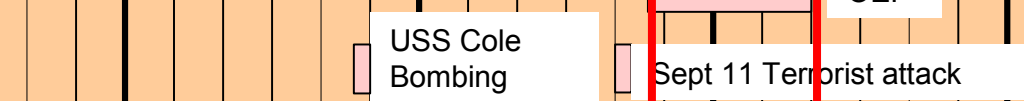
BASELINE



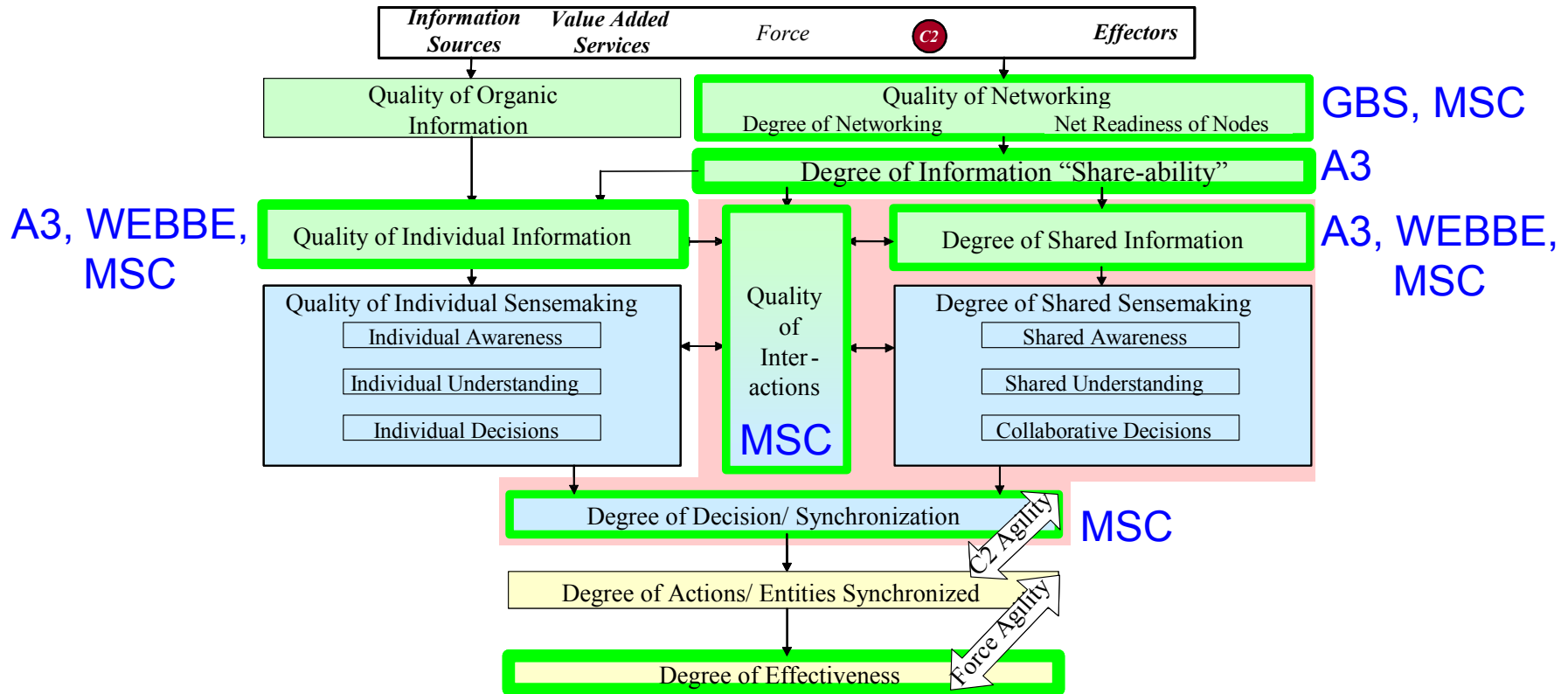
TREATMENT



World Event Timeline

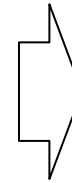


# Bottom Line Impacts

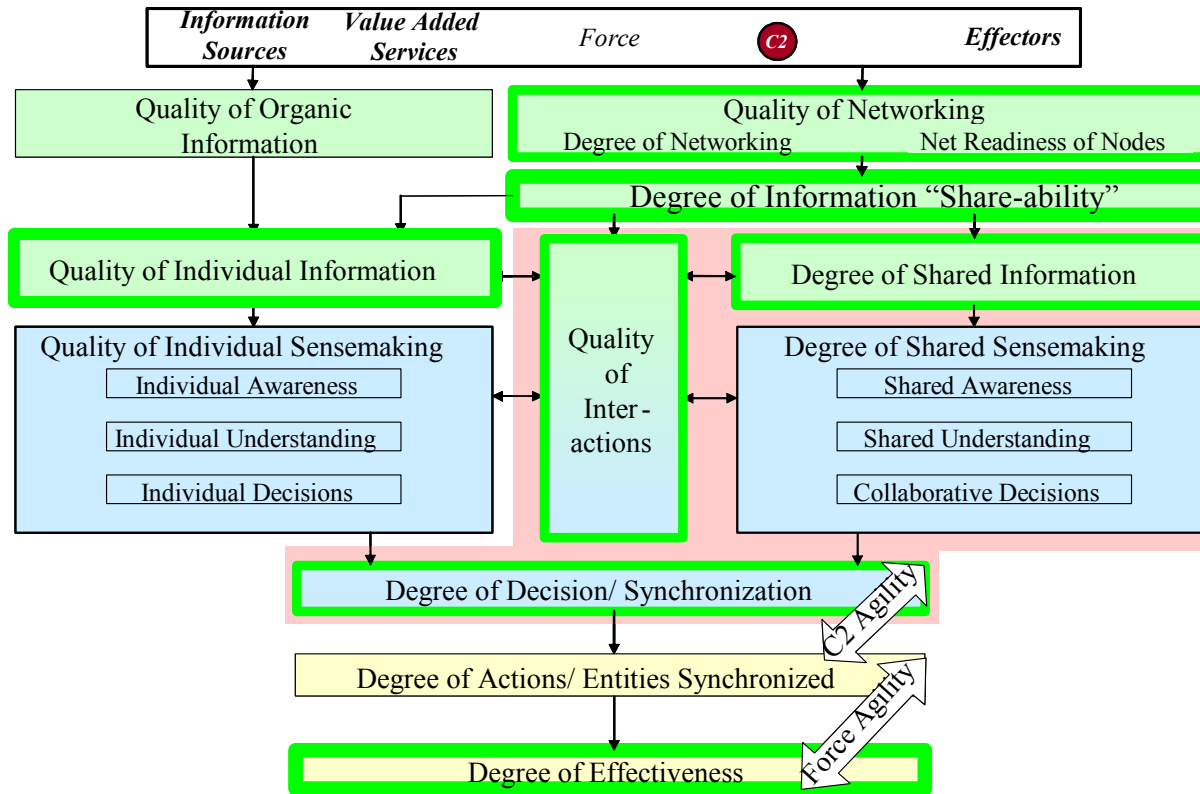


# The evolution of the MSC between OEF and OIF...

## The Story Line

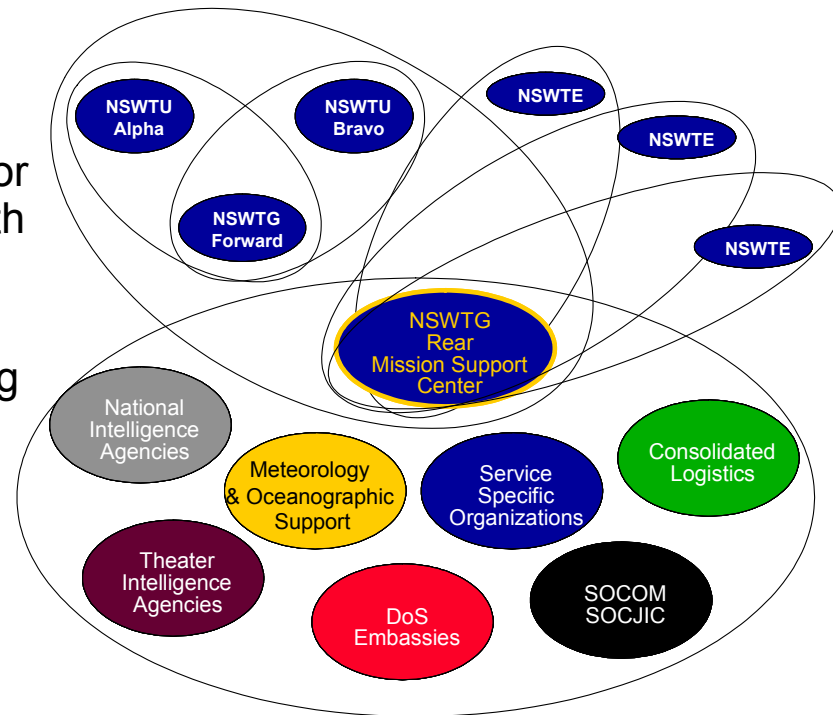


...demonstrated improvements in the *Quality of Networking*...



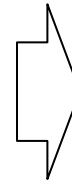
## Improvements in the “Quality of Networking”

- ▶ Connectivity changes within the MSC between OEF and OIF
  - Reservist (INTEL Corp. employee) upgraded MSC LAN
  - MSC and GBS Program Office identified process for MSC to leverage downtime and available bandwidth of GBS system (NSW had already fielded 9 GBS Transportable Ground Receiver Suites May 2001)
  - Operators trained on WEBBE for instant messaging and chat functionality during Millennium Challenge
  
- ▶ Changes in MSC’s Reach between OEF and OIF
  - Intelligence Community liaisons operated within MSC for OIF
  - MSC designated “Naval Surface Warfare Task Group Rear” (even though it was in CONUS). This enabled it to formally generate RFIs which could be designated hi priority

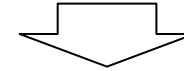


# The evolution of the MSC between OEF and OIF...

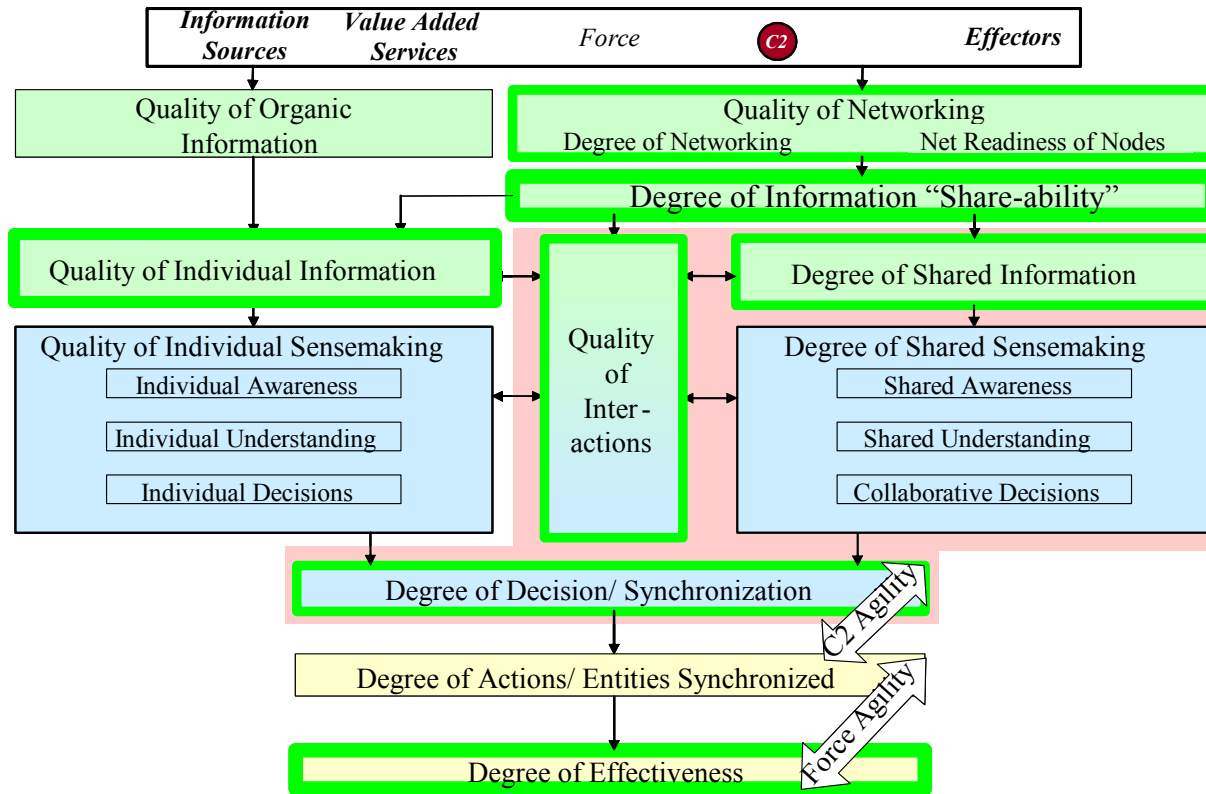
## The Story Line



...demonstrated improvements in the *Quality of Networking...*

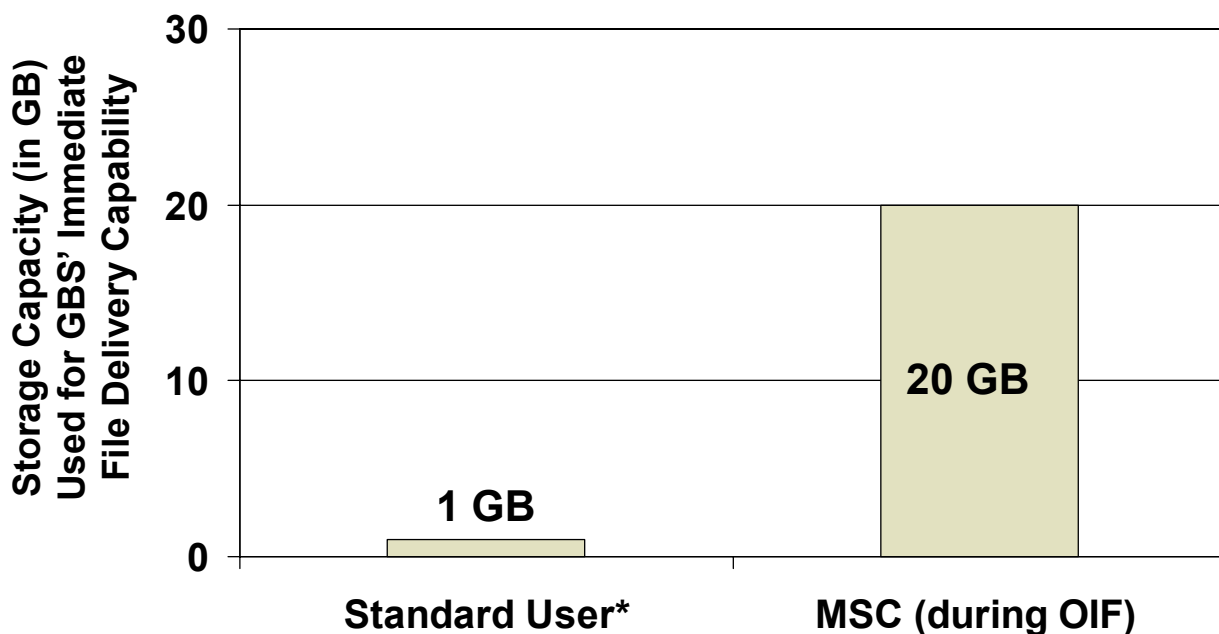


... demonstrated improvements in the *Degree of Information Shareability...*



## Improvements in the Degree of Information Shareability

- ▶ MSC increased the Ease of Use by becoming a part of the official RFI process and by having staff forward deployed familiar with the MSC's capabilities
- ▶ MSC used GBS as a surrogate FTP site to increase the Quantity of Posted Information



### MSC made tremendous use of GBS during OIF

- NSW completed fielding 9 GBS Transportable Ground Receiver Suites (May, 2001)
- On average 2GB/day of information passed through GBS from MSC
- In total ½ Terabyte of information passed through GBS from MSC during OIF combat

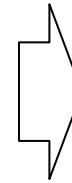
\*MSC did not use GBS prior to OIF; therefore the only comparison is to a “standard” user.



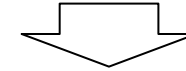


# The evolution of the MSC between OEF and OIF...

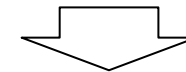
## The Story Line



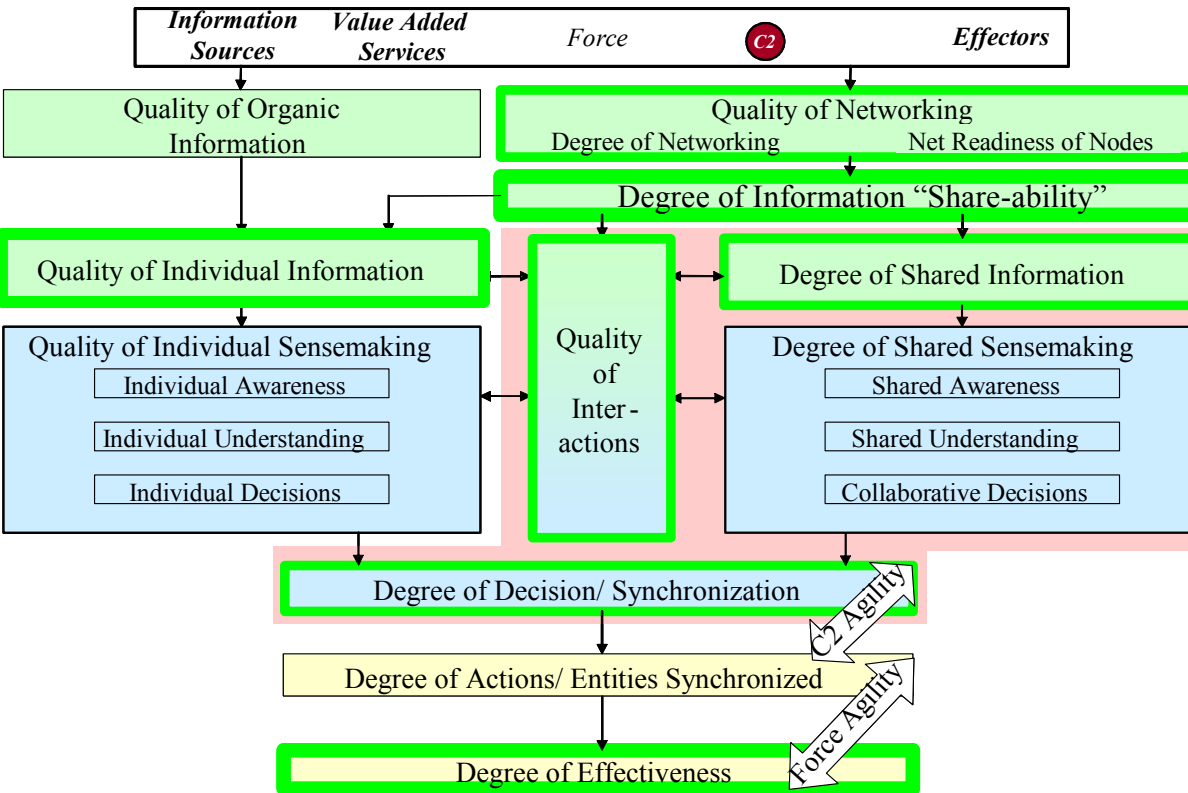
...demonstrated improvements in the *Quality of Networking...*



... demonstrated improvements in the *Degree of Information Shareability...*



...demonstrated improvements in the *Quality of Individual Information*

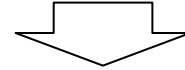


# The evolution of the MSC between OEF and OIF...

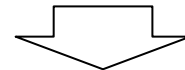
## The Story Line



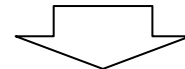
...demonstrated improvements in the *Quality of Networking...*



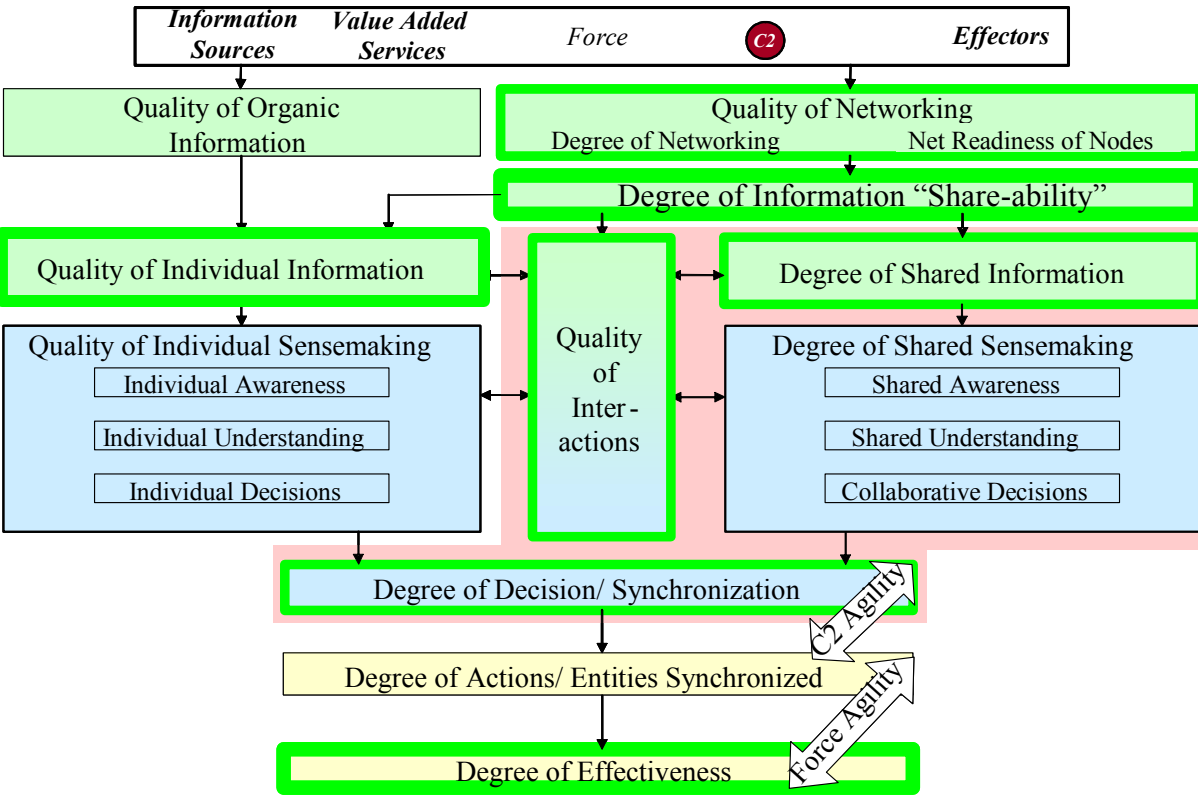
... demonstrated improvements in the *Degree of Information Shareability...*



...demonstrated improvements in the *Quality of Individual Information*

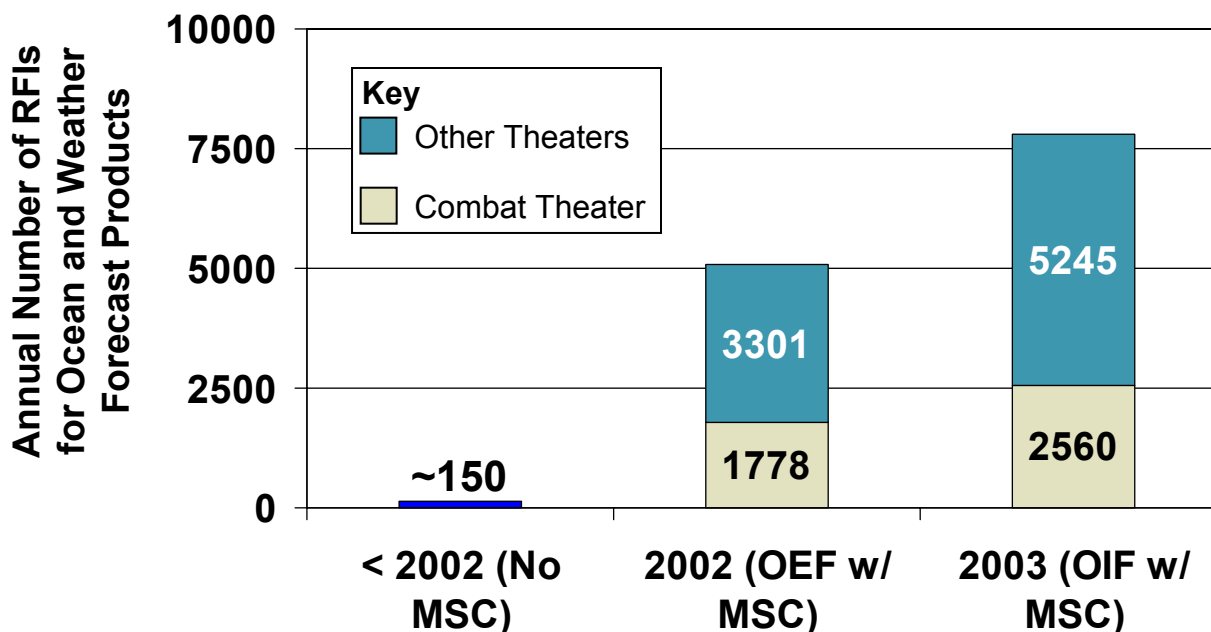


...demonstrated improvements *Quality of Interaction.*



## Improved Quality of Interactions

- ▶ The prompt performance of the MSC led to dramatic increases in the number of RFIs – demonstrating both an improved Quantity, and anecdotally, and improved Quality



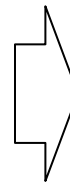
**MSC response to the increased RFIs resulted in higher quantity (see METOC RFIs at left)...  
...and higher level of quality**

- MSC provided “...state of the art” products
- During exercises, commander required that ONLY products from the MSC-METOC be briefed in the command center

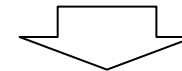


# The evolution of the MSC between OEF and OIF...

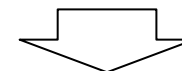
## The Story Line



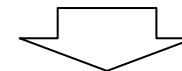
...demonstrated improvements in the *Quality of Networking...*



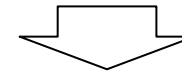
... demonstrated improvements in the *Degree of Information Shareability...*



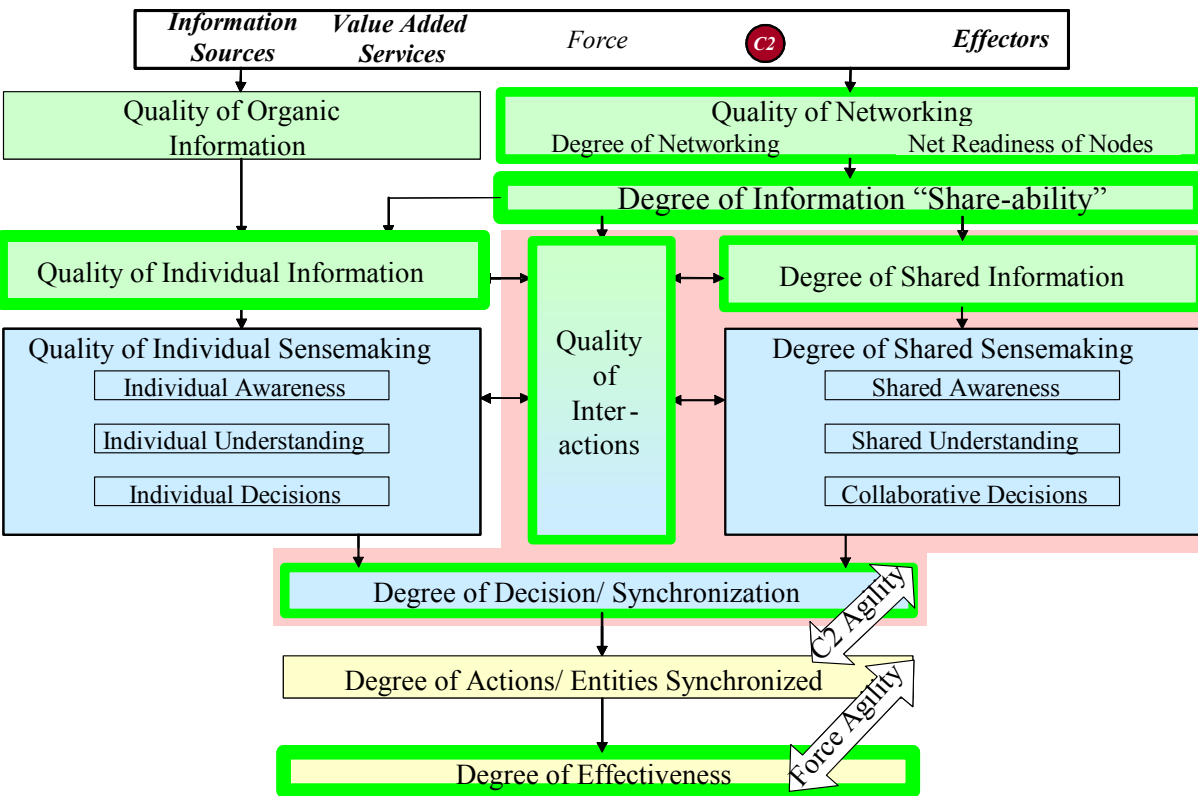
...demonstrated improvements in the *Quality of Individual Information*



...demonstrated improvements *Quality of Interaction.*

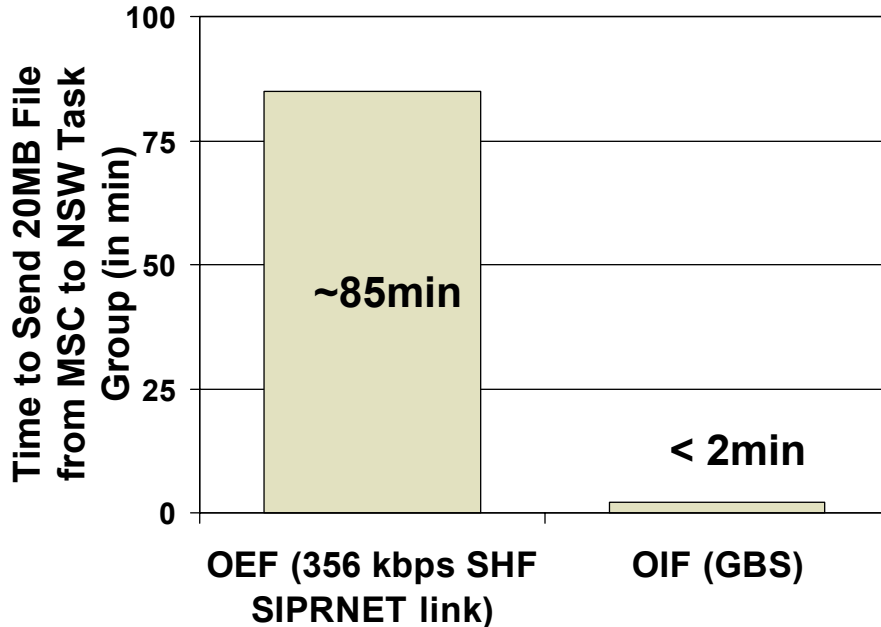


...demonstrated improvements in the *Degree of Shared Information*

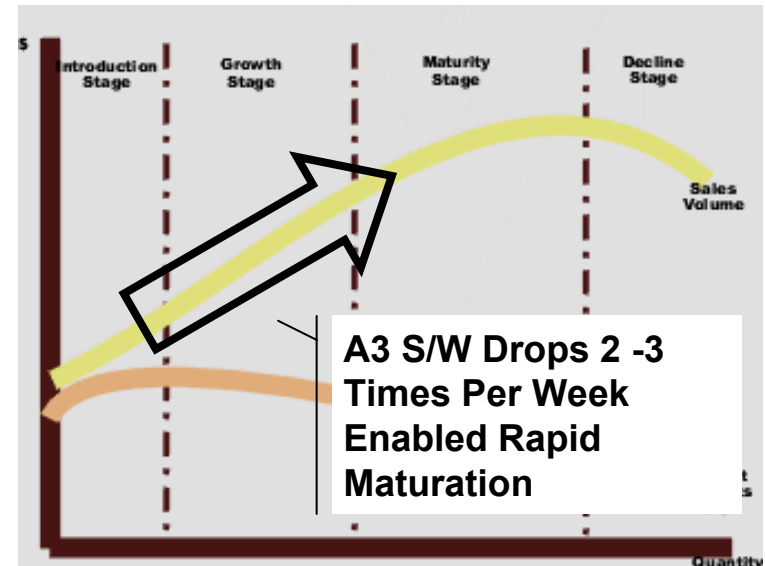


# Improvements in the Degree of Shared Information (Time Currency of Data)

Access to GBS Enabled MSC to Provide Rapid Data Transfer to NSW TG FWD



Access to GBS Enabled MSC to Rapidly Update A3 based on Real Time FWD Analyst Needs



# Improvements in the Degree of Shared Information (Quality and Quantity)

	17 JUN		18 JUN		19 JUN		20 JUN	
	00Z-12Z	12Z-00Z	00Z-12Z	12Z-00Z	00Z-12Z	12Z-00Z	00Z-12Z	12Z-00Z
PERSONNEL	T	T	T	T	T	T	T	T
HELO		V	V	V	V	V	V	V
MK-V				W		W		W
RIB				W		W		W
SDV				S	S	S	S	S

W = Surface Winds (KTS)  
 V = Visibility (NM)  
 T = Temperature (F)  
 RW= Rainshowers  
 TS = Thunderstorm  
 TB = Turbulence  
 F = Fog  
 HZ = Haze  
 DU = Dust  
 C = Ceilings  
 S = Sea Heights  
 SS = Sea State  
 HI = Heat Index

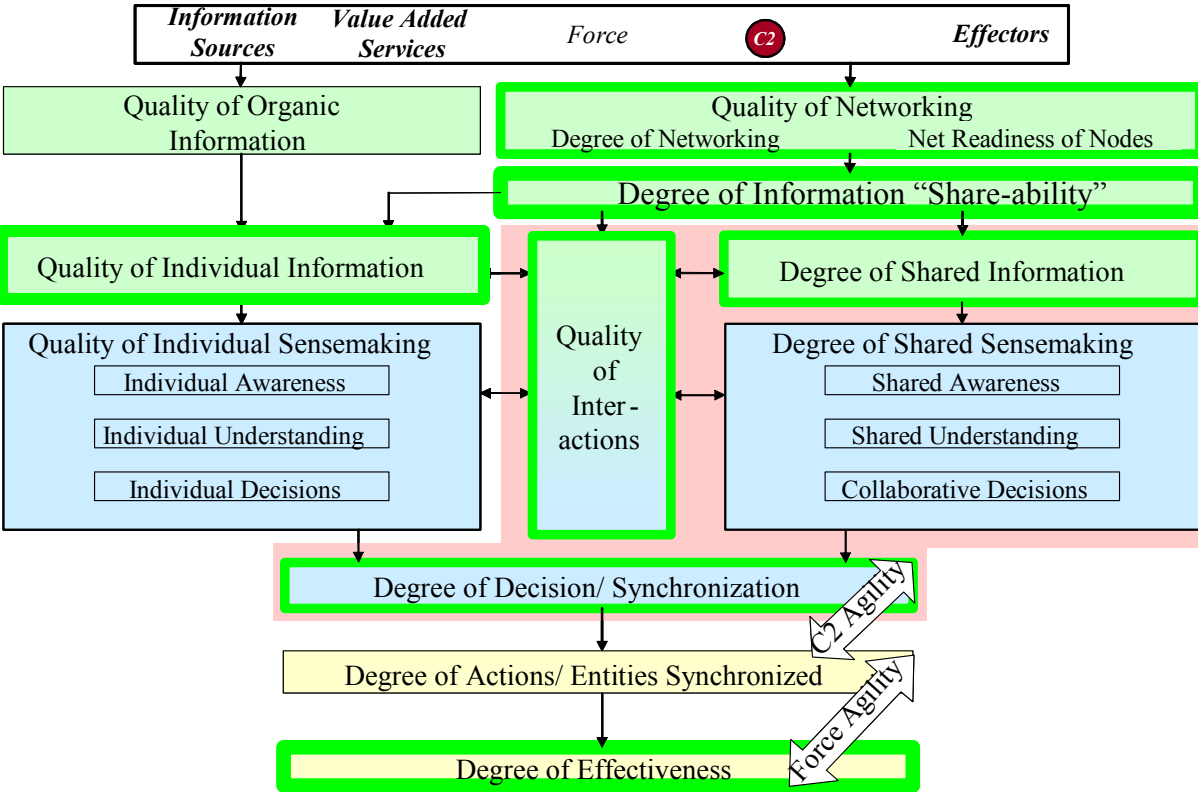
W: VRB 5 BCMG NW 10-15 BY 12Z V: 4-6 HZ DCRG 1-3 BLDU T: 99/83 SST: 80-83 S: 1-2, 2-4 SEC SS: 2	W: NW 13-18 BCMG NW 15-20G25 BY 12Z V: 3-5 HZ, OCNL 1-3 BLDU T: 99/85 SST: 80-83 S: 1-2, INCRG 2-4, 4 SEC BY 18Z SS: 2-3	W: NW 13-18 BCMG NW 15-20G25 BY 12Z V: 3-5 HZ, OCNL 1-3 BLDU T: 97/83 SST: 80-83 S: 2-4, 3-5 SEC SS: 2-3	W: NW 13-18 BCMG NW 15-20G25 BY 12Z V: 3-5 HZ, OCNL 1-3 BLDU T: 98/81 SST: 80-83 S: 2-4, 3-5 SEC SS: 2-3
-------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------

= No Impact    
  = Marginal Impact    
  = Significant Impact



# The evolution of the MSC between OEF and OIF...

## The Story Line



**These improvements contributed to an increased Degree of Decision Making (Mission Planning) and increased Degree of Effectiveness.**

...demonstrated improvements in the *Quality of Networking...*

... demonstrated improvements in the *Degree of Information Shareability...*

...demonstrated improvements in the *Quality of Individual Information*

...demonstrated improvements *Quality of Interaction.*

...demonstrated improvements in the *Degree of Shared Information*



# High Support to Decision Making (OEF)

↑ Currency of Information

<b>Real-time</b>		
<b>Near-Real time (2-3 minutes)</b>	Tracked SA with digital operational picture of Afghanistan, updated digitally	
<b>Delayed</b>		Tracked SA with 40 maps of southern Afghanistan with pins & stickies updated with position reports

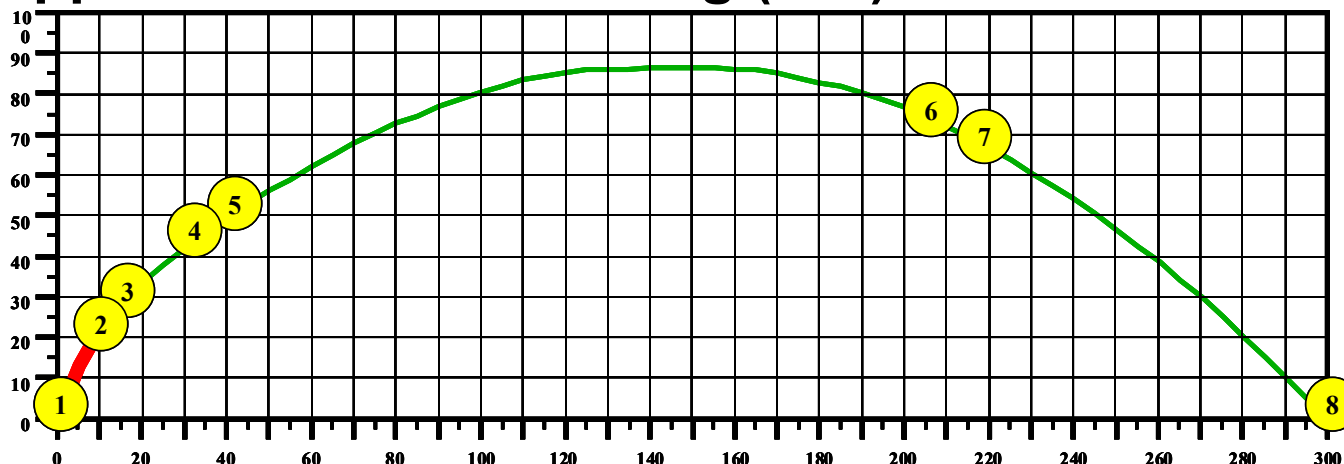
**3-man Task Unit TOC  
Supported by MSC**

**75-man USMC MEU  
Landing Force  
Operations Center**



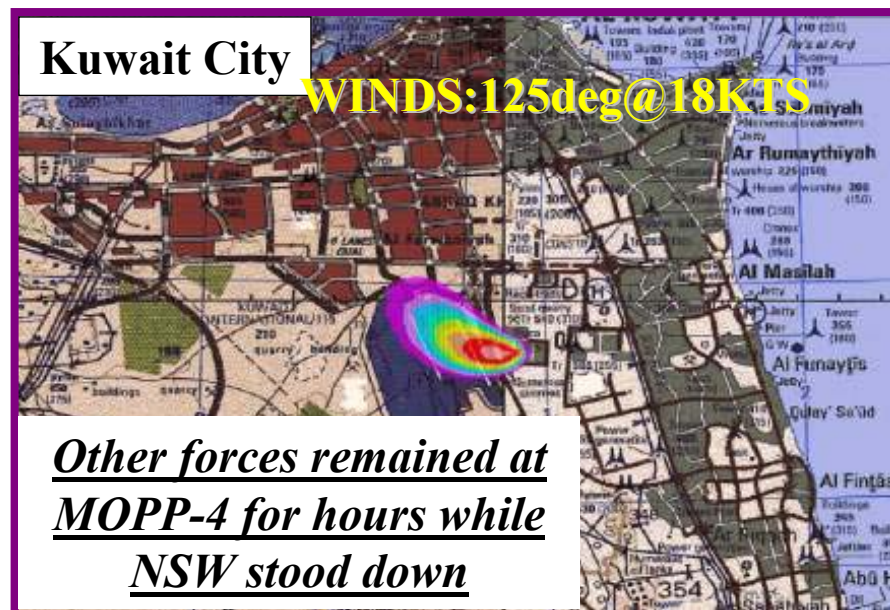


## High Support to Decision Making (OIF)



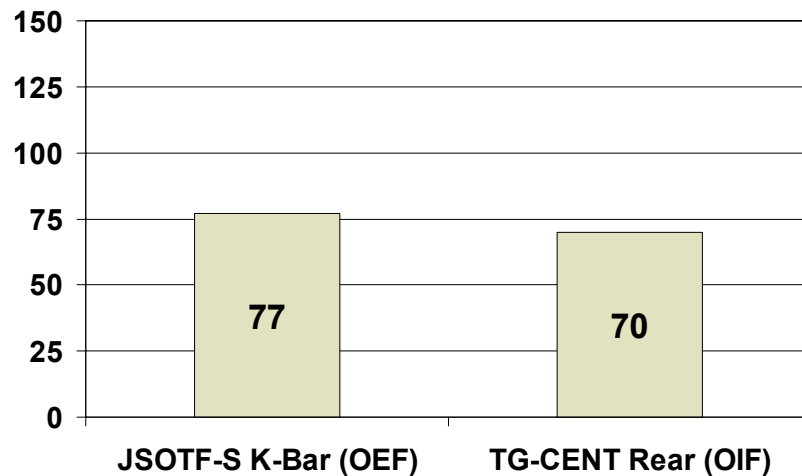
### Timeline:

1. 0:00 TBM Launch
2. 0:30 Detect
3. 0:45 Initial Launch Report
4. 1:30 Impact Point Prediction
5. 1:45 "Lightning" Alert/data relayed to MSC
6. 4:00 HPAC product sent forward
7. 4:15 Decision made to stay in/exit from MOPP Condition
8. 6:00 Impact time

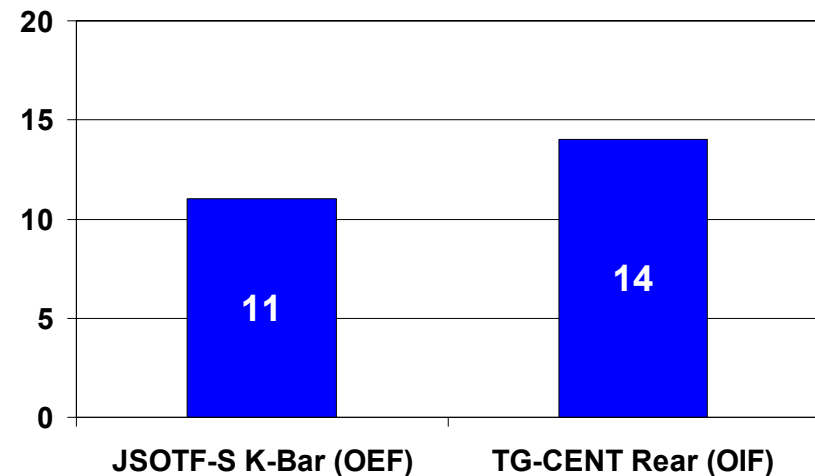


## Degree of Effectiveness (Missions Supported by MSC)

**Total Number of Combat Missions Supported by the MSC**



**Number of Combat Missions per Month Supported by the MSC**



# Overall Impact – NSWG1 Perspective

## ▶ Enhanced Command and Control (NSWTG)

- Increased mobility of the commander and his key battle staff
- **Effective information management** provided commander with rapid, tailored, decision quality information
- Increased **global situational awareness** of the operational commander
- Increased consistency of global planning efforts
- Increased survivability - reduced force protection concerns

## ▶ Increased Mission Unit Effectiveness (NSWTU)

- **Increased quality of information** – available **earlier** in the planning process
- **Increased situational awareness** at the unit level
- **Increased time for mission planning and rehearsal**
- Reduced risk - increased probability of mission success

## ▶ Bottom Line:

- Altered initial conditions
- Significantly increased combat power by increasing the number of combat missions that could be simultaneously conducted world wide
- Decisively impacted events in Global War on Terrorism



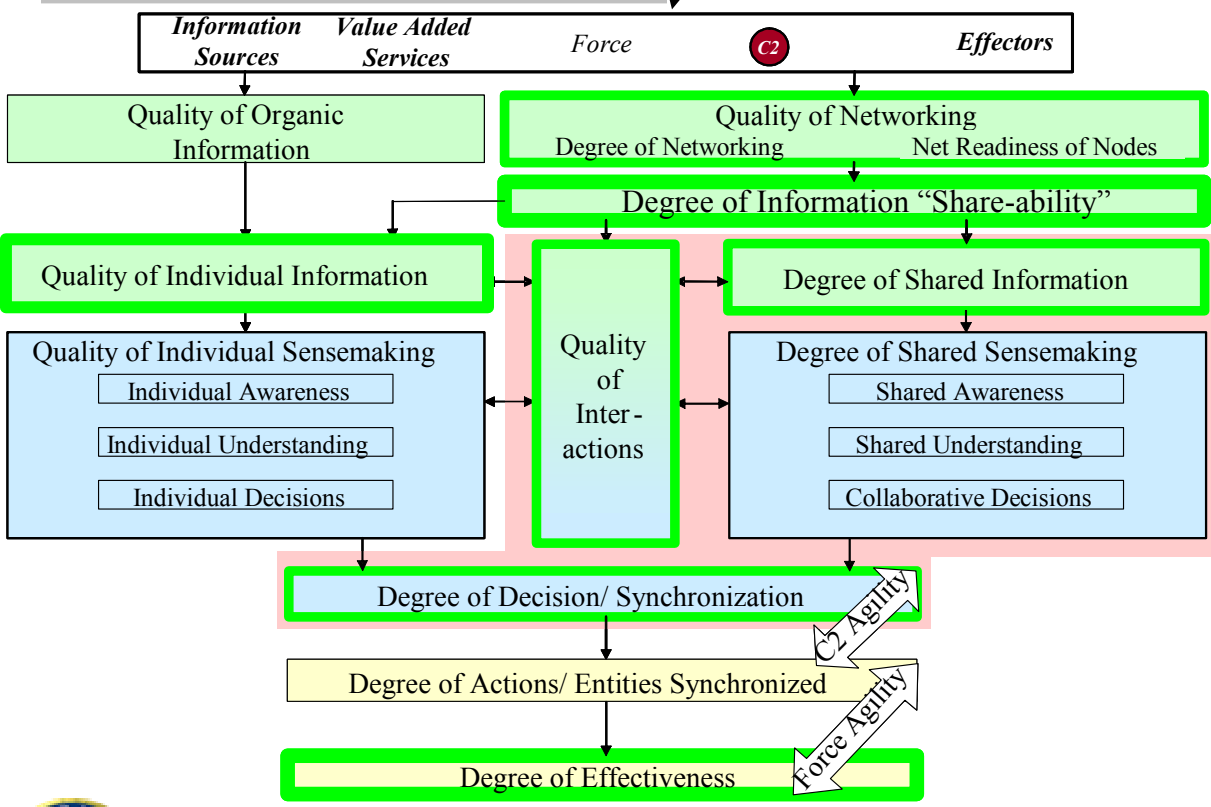
# The Bottom Line

**MSC Increased the Operational Tempo in OIF:**  
 - MSC continued to work while Command Staff moved  
 - Reduced time to take down and set up Command Staff

**A3 replaces numerous disparate applications that do not communicate with capability to store, retrieve intel data, and generate tailored reports**

**Webbe allows for quick and secure one to one communication with units inaccessible via traditional comms (i.e., Voice)**

**GBS allows quick delivery of large software packages or packets of intel directly to individual stations or servers**



# Analysis of After-Action Reports

- Current data consists of written statements and recorded answers to interview questions. The following table shows the relationship of data from specific individuals to referenced concepts from the Conceptual framework. The bottom of the table shows a color depiction of the aggregated percentage of references to the specific framework concept.

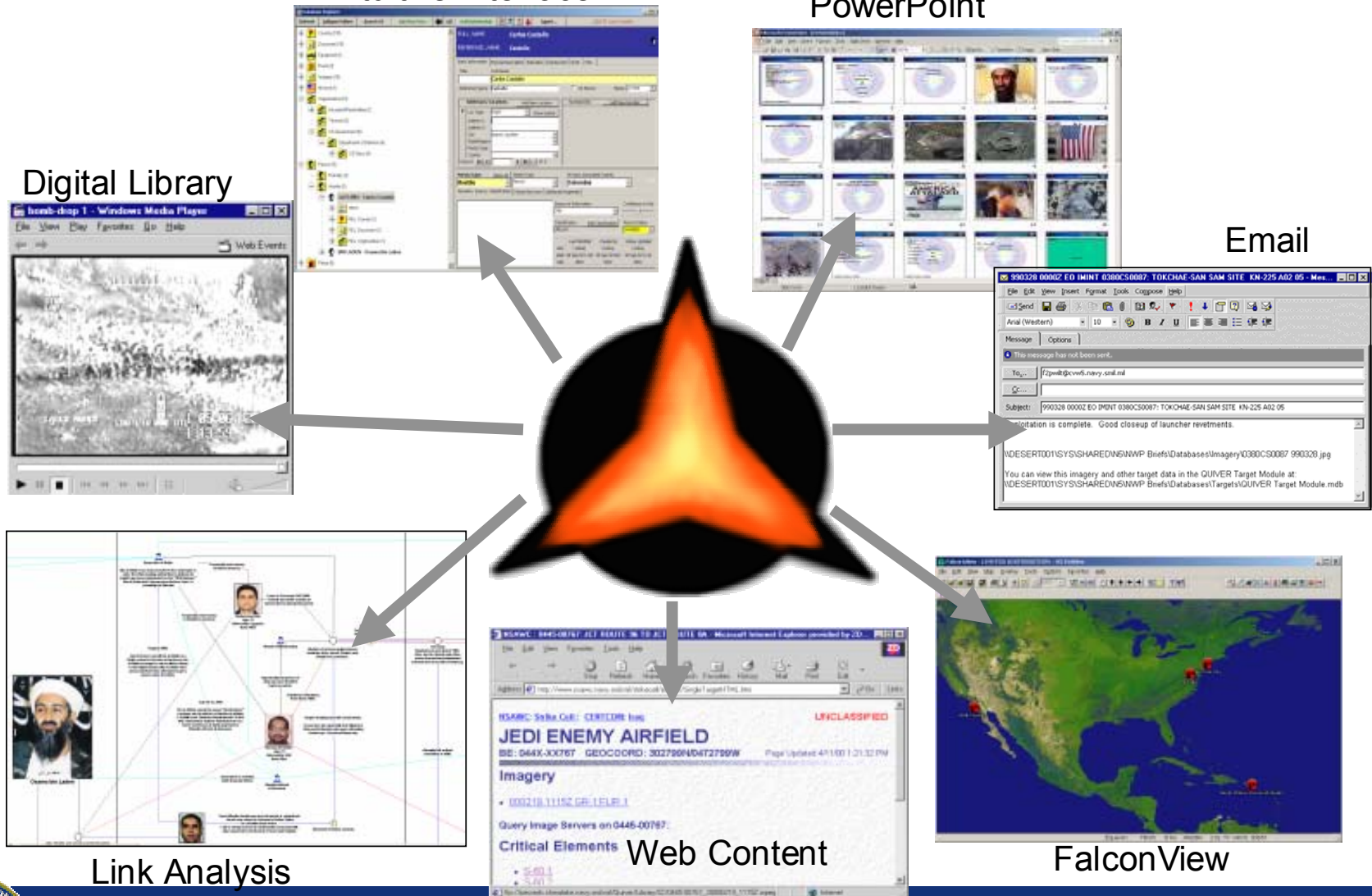
	Person #																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Aggregated	
Quality of Organic Information																					RED
Quality of Networking	x							x		x	x		x	x			x		x		BLUE
Quality of Indiv Information			x						x												YELLOW
Degree of Information Shareability	x	x	x	x	x	x				x			x	x	x	x		x	x		BLUE
Quality of Individual Information					x				x												YELLOW
Quality of Individual Sensemaking																					RED
Degree of Shared Information					x																RED
Degree of Shared Sensemaking			x	x		x				x					x				x		GREEN
DoSS - Shared Awareness			x	x		x						x		x				x	x		BLUE
DoSS - Shared Understanding														x							RED
Quality of Interactions			x		x	x	x			x	x	x				x	x	x	x		BLUE
Degree of Decision/Synchronization	x		x		x	x	x						x								GREEN

**Legend**  
 < 5 % - RED  
 5 - 10 % - YELLOW  
 11 - 15 % - GREEN  
 > 15% - BLUE



# A3 Data Fusion Flexibility

Intuitive Interface

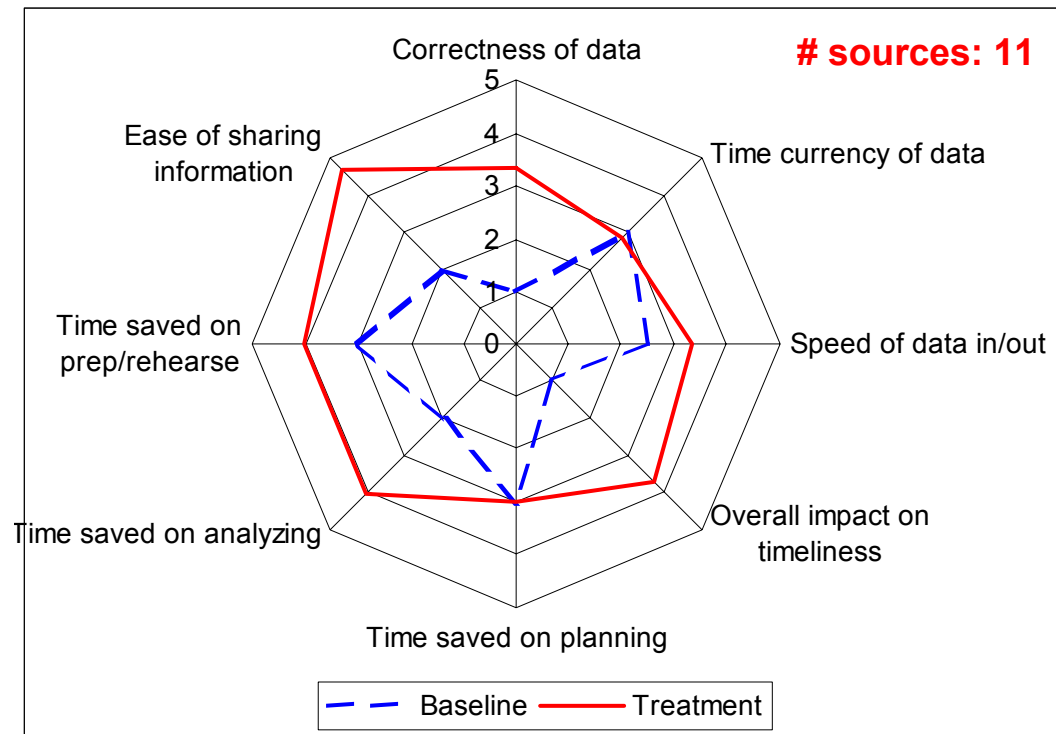


OFT  
OASD/ NII

Booz | Allen | Hamilton

## Overview of Perceived Value of Systems – A3

- ▶ Rapid data assimilation
- ▶ Overlay national, theater, and local intelligence and databases
- ▶ Creates automatically tailored reports
- ▶ Allowed analysts more time to think and less time “cutting and pasting”

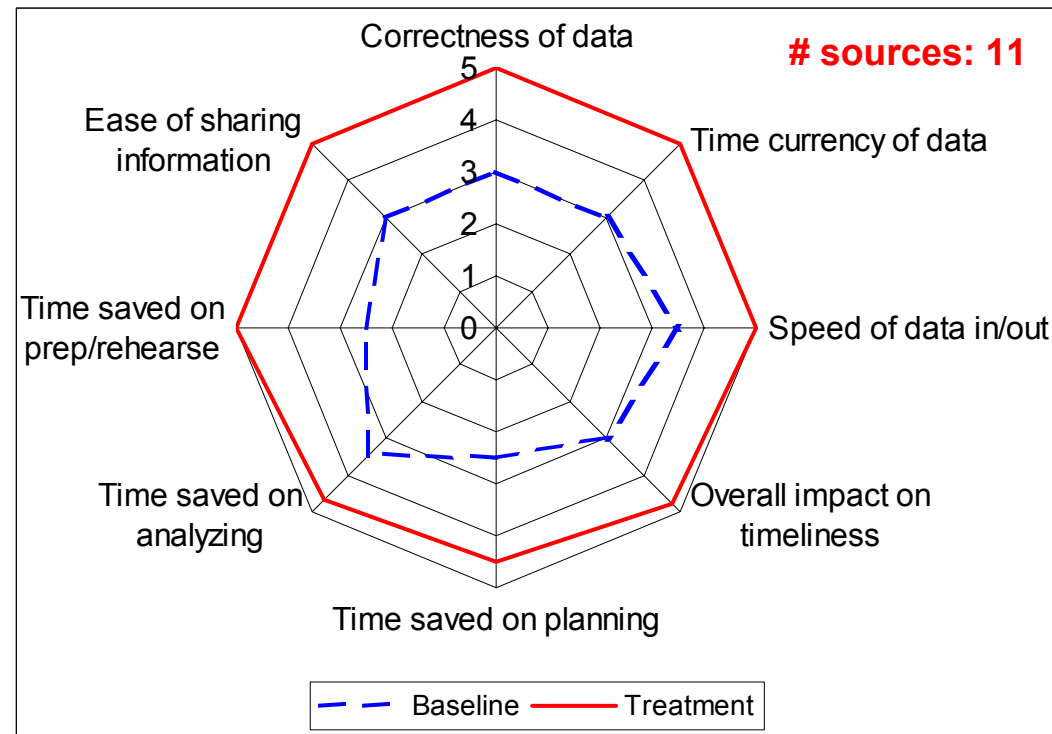


Scale:    1 = worst/difficult  
              5 = best/easiest



## Overview of Perceived Value of Systems – WEBBE

- ▶ Instant communications with chain-of-command
- ▶ Verbalize orders and record all directives simultaneously
- ▶ Communicate simultaneously with multiple, geographically dispersed personnel
- ▶ Collaboration
  - application design
  - code debugging
- ▶ Also used for near real-time administrative help, even to other regions



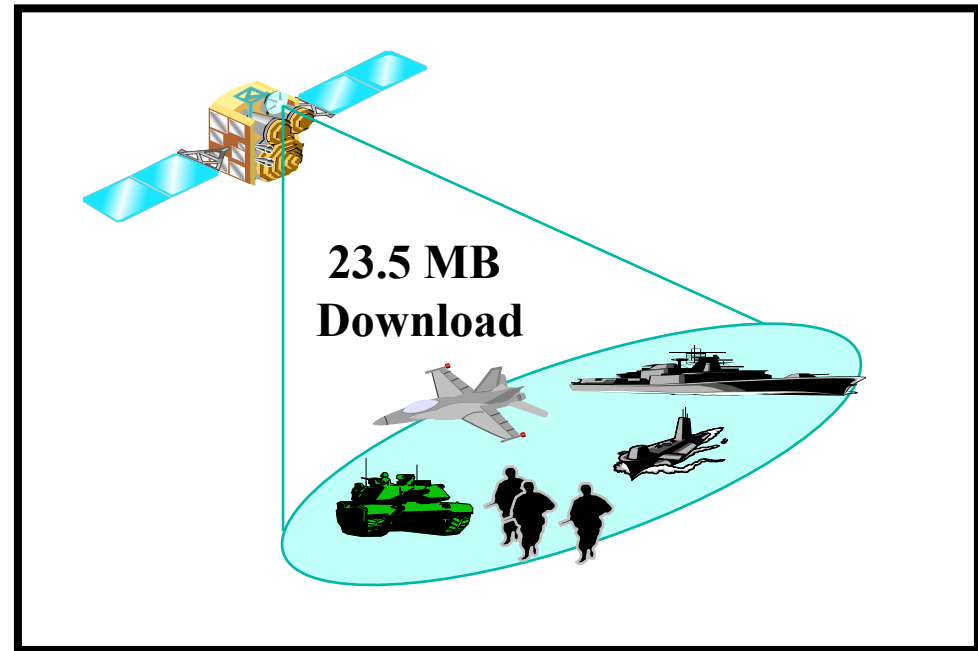
Scale: 1 = worst/difficult  
5 = best/easiest





## GBS: Faster Data Transfer

- ▶ Enabled dynamic file transfer (FTP) of large files up to ~600 MB to forward deployed units via CONUS Satellite Ground Station
- ▶ Files transferred faster from Satellite to forward units than from start point via SIPRNET to ground station
- ▶ Biggest challenges: reliability of remote broadcast manager (RBM), finding files sent, and disk space on remote servers

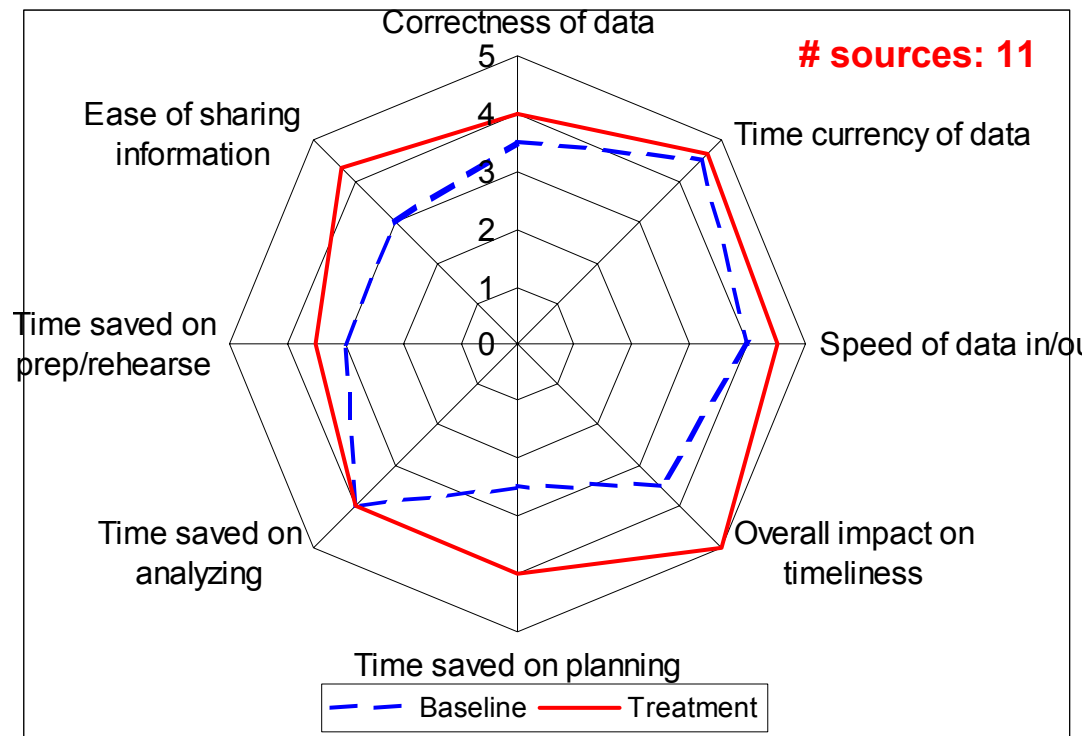


**Example: Raw image was 3 Gigabytes  
130 Meg cropped image sent via GBS**



## Overview of Perceived Value of Systems – GBS

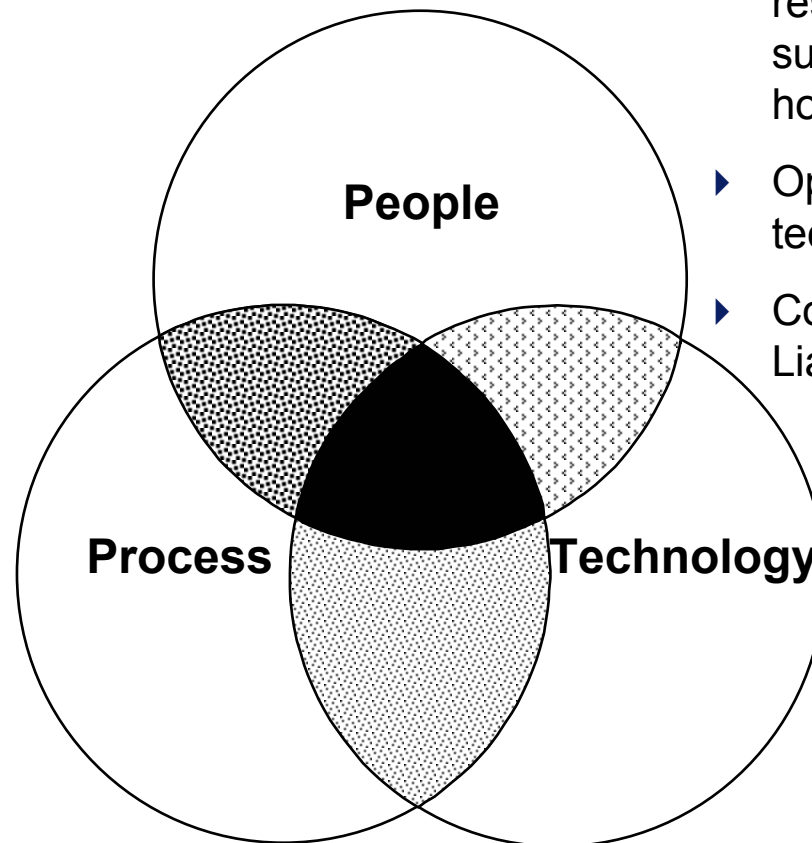
- ▶ Data transfer accomplished via GBS:
  - METOC
  - Imagery
  - Custom-tailored Orders-of-Battle
  - Near-real-time A3 uploads



Scale:    1 = worst/difficult  
              5 = best/easiest



## MSC Factors for Success



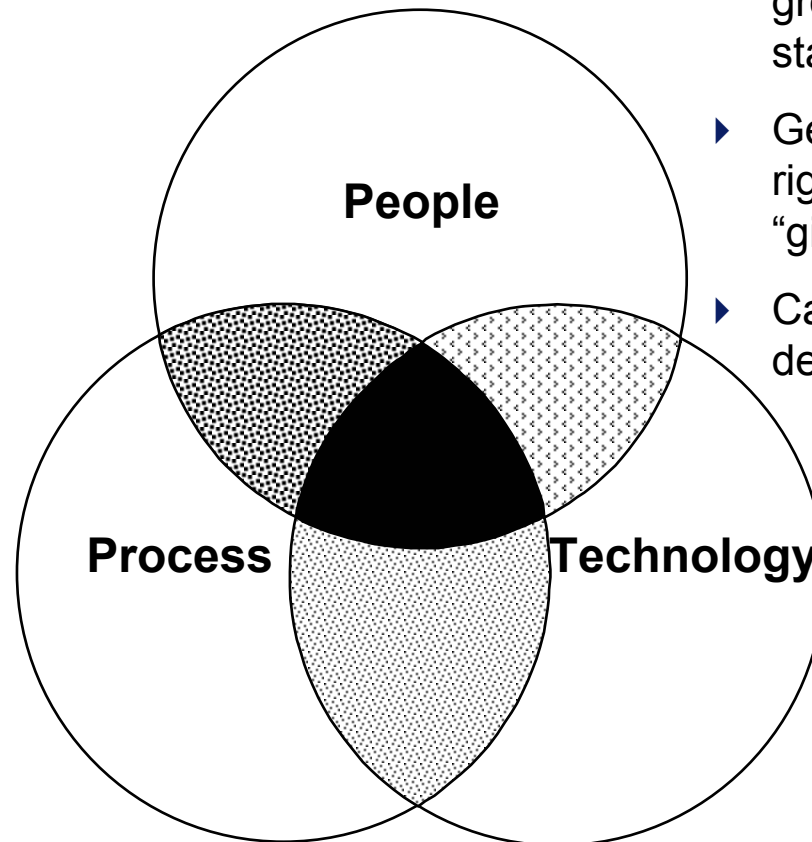
- ▶ Part of Official Planning and RFI Process
- ▶ Developed Process for close interaction between forward and rear personnel

- ▶ IT professionals (active, reserve, contractor) supporting planned and ad hoc development
- ▶ Operators trained with the technology
- ▶ Co-location of N-staff and Liaisons

- ▶ Collaboration Tech
- ▶ Communication Tech
- ▶ Information Management Technology



## MSC Inhibitors of Success



- ▶ MSC personnel involved in most aspects, but rarely had “big picture” information to provide all data necessary
- ▶ Difficult to deal with multiple versions of the same data

- ▶ Training an effective core group of multi-intelligence staff is not trivial
- ▶ Getting the right RFI to the right person to fulfill is not a “given”
- ▶ Can be heavily personality dependent
- ▶ Heavy reliance on technology – no longer net-centric if the net goes down (back to pre-OEF)
- ▶ BFT only works when it’s turned on



# Overall Impact

The MSC **takes full advantage of its extensive access to government agencies and intelligence assets.**

Bandwidth limitations are continually overcome **using innovative technological solutions**, and the **amount of useful, relevant data sent to forward commanders continues to increase.** Intelligence, METOC, force tracking, and operational planning products are continually developed; packaged to conform to technological and bandwidth constraints forward; **and formatted and sent in a user-friendly manner.**

- CAPT David Ozeroff,  
*USNR, Senior Battle Watch Captain, Mission Support Center*

While I'm certain that the current MSC staff has volumes of information regarding the effectiveness of the the MSC in supporting combat operations, I can tell you from personal experience that the **training and early use of the MSC paid off** at the outset of OEF. ... MSC was tasked to develop target sets to build a "SOF Campaign" to defeat terrorist networks in the CENTCOM AOR. In less than 72 hours, the MSC staff produced CONOPS for three separate regional mission sets to defeat the Al Qaeda network in both Afghanistan and the Horn of Africa. Three mission sets were briefed to and approved by General Holland, (Commander, US Special Operations Command) and to Secretary of Defense Rumsfeld, who ultimately approved two of the three, less than a week from initial tasking. The **success of the MSC in producing time sensitive planning products to both NSW operators and SECDEF were critical to not only NSW forces, but proved to be the genesis of USSOCOM's designation as the supported commander** in the Global War on Terrorism.

- Commander Jason Washabaugh,  
*USN, SOCOM*



# Outline

- ▶ Background
  - Objectives of research
  - Scope and assumptions
  - Approach (solution strategy)
  - Discuss data collection and data analysis plan
- ▶ Data Analysis
- ▶ Discuss implications for NCO
- ▶ Recommendations (and Musings)



## “Hard to Quantify” Impacts

- ▶ Numbers and types of different missions (whether conducted or not) were not necessarily quantified
- ▶ Different methods of reach-back (e.g., MSC or other) – bottom line is that in the heat of battle, whatever needs to be done will get done regardless of network
- ▶ Social domain (reach-back or MSC) spans beyond the social domain aspects of the Conceptual Framework and cross multiple domains
  - Includes Quality of Networking, Quality of Individual Information and Individual Sense-making aspects and other command and control aspects
- ▶ Leadership domain was not expressly considered



## What We'd Do Differently

- ▶ Expand scope of case study to include aspects of:
  - Leadership:
    - Include definition and questions targeted at how leadership was or wasn't a factor in mission planning
    - Assess leadership impact on NCO
  - Social Domain:
    - Importance (especially within MSC) and detail how aspects of the social domain factored into better mission planning
    - Assess social domain impact on NCO
- ▶ Expand baseline to provide better understandings of NCO to fully quantify metrics for baseline vs. treatment





## Lessons Learned

- ▶ Nature of SOF deployment impacted ability to perform data collection
  - key personnel deployed throughout the case study
- ▶ Understanding of Conceptual Framework and how it might need to be changed – as evidenced in our “hard to quantify” aspects of the case study for certain technologies and processes
- ▶ Educational challenges
  - Learning and understanding NSWG1 lexicon, activities, processes, functions
  - Interpreting this lexicon into the CF



## Strengths and Weaknesses of the CF

### Strengths

- ▶ Ability to take a groups activities, processes and functions and demonstrate how they were/weren't network centric

### Weaknesses

- ▶ Ability to stratify inputs to a certain attribute is difficult – many activities and processes span multiple attributes

