

# ***Theater Special Operations Commands Realignment***

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# Agenda

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## ***Problem Statement***

- The capability requirements and capability gaps resulting from 25 years of uneven and non-standard TSOC development leave the military several problems.
- To optimize and standardize the TSOCs a required capability and gap based analysis was conducted.

## CONTINIUM OF MILITARY OPERATIONS

Phase 0	Shape the Environment	Activities performed to dissuade or deter potential adversaries and to assure or solidify relationships with friends and allies
Phase 1	Deter the Enemy	Deter adversary action by demonstrating the capabilities and resolve of the joint force
Phase 2	Seize the Initiative	Operations to gain access to theater infrastructure and to expand friendly freedom of action and degrade adversary capabilities
Phase 3	Dominate the Enemy	Exploitation, pursuit, and destruction of the enemy in order to break the opponent's will for organized resistance
Phase 4	Stabilize the Environment	Stability operations, the reconstitution of infrastructure, and the restoration of services
Phase 5	Enable Civil Authorities	Legitimate civil authorities are enabled in their efforts to provide essential services to the populace

# *Required Capabilities (RC)*

- RC-1 An optimized core organizational structure to support core, theater, and mission-specific operations that supports GCC requirements as envisioned in the Chairman's Global SOF Campaign Plan.
- RC-2 Ability to form the core of a Joint Task Force (JTF) Headquarters (HQ).
- RC-3 Ability to C2 distributed SOF and integrates with partners and General Purpose Force (GPF) from the TSOC proper or a SOCFWD.
- RC-4 Enhanced ability to develop and maintain shared situational awareness and understanding.
- RC-5 Enhanced ability to coordinate and collaborate with interagency and mission partners

Tier 1 & Tier 2 JCAs	Capability Requirements and Attributes	Metrics	Minimum Value
<b>Tier 1:</b> Force Support/ Force Application <b>Tier 2:</b> Force Management	<b>RC-1:</b> An optimized core organizational structure to support core, theater, and mission-specific operations Timeliness Completeness Operational Trust	Personnel available to fill core organizational structure to support TSOC operations by 2020	Core – 100% Theater specific – 90% Mission specific – 90%
<b>Tier 1:</b> Command and Control <b>Tier 2:</b> Organize, Understand, Plan, Decide, Direct and Monitor	<b>RC-2:</b> Ability to form the core of a Joint Task Force Headquarters Interoperability Completeness Robustness	TSOC CDRS and Staffs have the required capabilities and training to establish and perform the functions required of a JTF by 2020	95% of JTF capabilities are integrated, synchronized and mutually supportive within the TSOCs
<b>Tier 1:</b> Command and Control <b>Tier 2:</b> Organize, Understand, Plan, Decide, Direct and Monitor	<b>RC-3:</b> Ability to Command and Control (C2) distributed SOF and integrate with partners and GPF from the TSOC proper or a SOCFWD. Understanding Agility Accuracy Completeness	TSOC have RCs and training to C2 numerous, concurrent “named” SOF, partner nation, and GPF activities and distributed operations by 2020	TSOCs have all required capabilities and training completed to C2 activities and distributed operations 95% of the time
<b>Tier 1:</b> Battle Space Awareness / Command and Control <b>Tier 2:</b> Understand Planning, Direction, Collection, Processing, Analysis, Prediction, Production, and Data Dissemination	<b>RC-4:</b> Ability to develop and maintain shared situational awareness and understanding Comprehensive Integrated Accuracy Timeliness Completeness Accessibility Security	Leaders and users have access to relevant [need to know] information at all times in the operational environment to support situational awareness. The ability to develop intelligence requirements, coordinate and position the appropriate collection assets, to ensure robust situational awareness and knowledge of intended domains	98% accuracy of translation
<b>Tier 1:</b> Building Partnerships <b>Tier 2:</b> Shape	<b>RC-5:</b> Enhanced ability to coordinate and collaborate with interagency and mission partners Understanding Accessibility Operational Trust	Rapidly identify, establish and facilitate appropriate relationships, collaboration and communications with mission partners and interagency	95% of critical information available to individual responsible for action within time to react; 85% of mission partner capabilities are integrated, synchronized and mutually supportive IAW commander’s risk assessment

Required Capabilities and Gaps		Future Capabilities		Current Capabilities	
Required Capabilities	Capability Gaps	Metrics	Minimum Value	Metrics	Minimum Value
<b>RC-1:</b> An optimized core organizational structure to support core, theater, and mission-specific operations	<b>GAP 1:</b> TSOC current org structure limits their ability to support GCC requirements	Capabilities available to fulfill core organizational structure to support TSOC operations by 2020	Core – 100% Theater – 90% Mission – 90%	Capabilities are available to fulfill current TSOC requirements	Current capability average across TSOCS is ~57.3% High ~78.0 Low ~ 21.7
<b>RC-2:</b> Ability to form the core of a Joint Task Force Headquarters	<b>GAP 2:</b> TSOCs either do not possess or have limited ability to form the core of a JTF Headquarters.	TSOC CDRS and Staffs have the required capabilities and training to establish and perform the functions required of a JTF by 2020	95% of JTF capabilities are integrated, synchronized and mutually supportive within the TSOCs	Not a current requirement: TSOCs do not have the required capabilities and training to establish and perform the functions required of a JTF	~50% capability available to form the core of a JTF if tasked.
<b>RC-3:</b> Ability to Command and Control (C2) distributed SOF and integrate with partners and GPF from the TSOC proper or a SOCFWD.	<b>GAP 3:</b> TSOCs do not possess or have limited ability to C2 distributed SOF, and integrate with partners and GPF from the TSOC proper or a SOCFWD.	TSOC have required capabilities and training to C2 numerous, concurrent “named” SOF, partner nation, and GPF activities and distributed operations by 2020	TSOCs have all required capabilities and training completed to C2 activities and distributed operations 95% of the time	Not a current requirement: TSOC CDRS and Staffs do not have the required capabilities and training to perform the C2 and integration functions required	~50% required capabilities and training completed and available to C2 activities and distributed operations
<b>RC-4:</b> Ability to develop and maintain shared situational awareness and understanding	<b>GAP 4:</b> TSOCs do not possess or have limited ability to develop and maintain shared situational awareness	Leaders and users have access to relevant [need to know] information at all times in the operational environment to support situational awareness. The ability to develop intelligence requirements, coordinate and position the appropriate collection assets, to ensure situational awareness and knowledge of intended domains	98% accuracy of translation	Leaders and users have access to relevant [need to know] information at all times in the operational environment to support situational awareness. The ability to develop intelligence requirements, coordinate and position the appropriate collection assets, to ensure situational awareness and knowledge of intended domains	~50% availability to conduct develop and maintain shared situational awareness in TSOCs
<b>RC-5:</b> Enhanced ability to coordinate and collaborate with interagency and mission partners	<b>GAP 5:</b> TSOCs currently do not possess or have limited ability to coordinate and collaborate with interagency and mission partners	Rapidly identify, establish and facilitate appropriate relationships, collaboration and communications with mission partners and interagency	95% of critical information available to individual responsible for action within time to react	Mission partner capabilities are integrated, synchronized IAW commander’s risk assessment	~50% availability to process critical information available to individual responsible for action within time to react

## Gap and Required Capability Analysis

Capability to Gap Relationship for TSOC C2	GAP 1: TSOC organization structure	GAP 2: Limited ability to form the core of a JTF Headquarters.	GAP 3: Limited ability to C2 distributed SOF,	GAP 4: Limited shared situational awareness	GAP 5: Limited ability to collaborate with interagency and mission partners
<b>RC-1:</b> Org Structure	X	X	X		X
<b>RC-2</b> Form JTFHQ	X	X	X		X
<b>RC-3</b> C2 SOF	X	X	X	X	X
<b>RC-4</b> shared SA	X	X		X	X
<b>RC-5:</b> collaborate with partners	X	X		X	X
<b>Derived Priorities</b>	High	High	Med	Med	High



# *Questions*